The National Executive Board of the Boy Scouts of America has named Roger C. Mosby as the organization’s CEO and President after a focused search, which was initiated when former CEO and President Michael B. Surbaugh retired after a tenure of more than four years.

As the BSA moves through an extraordinary time of both change and opportunity, we believe Roger’s experience as a seasoned executive, adept at guiding transformation and driving growth, will bring the right combination of strength and focus needed to steer our organization toward a promising future.

Roger Mosby most recently ran his own consulting firm focused on executive coaching, following his retirement from leading energy infrastructure company Kinder Morgan in 2015. During nearly two decades with the company, he served as HR lead and was one of the original six officers. During his tenure, Kinder Morgan grew from 175 to more than 11,000 employees, with Mosby leading extensive change management and cultural transformation efforts.

Roger was a Scout as a youth and served for more than 33 years as a volunteer in the Mid-America and Sam Houston Area councils, in addition to positions with the Southern Region and National Committees of the Boy Scouts of America, as well as the World Organization of the Scout Movement. He has received the Silver Antelope Award and the Silver Beaver Award and is a Vigil Honor member of the Order of the Arrow.

We thank Michael Surbaugh for his years of service and leadership to the Boy Scouts of America.
It’s BLUE & GOLD time!! ARE YOU READY??

https://www.happinessishomemade.net/boy-cub-scout-blue-gold-banquet-ideas/

Family Friends of Scouting, now is the time to register for your presentation

Registrations for presentation dates are starting now, and presentations should take place between December 2019 and April 2020. The best time to host a Friends of Scouting Presentation is when you will have a majority of your families' attention, think courts of honor, blue & gold, parents’ meetings. Please look at your unit’s calendar and determine when would be a good time for a Friends of Scouting Presentation, a time when families are engaged, the unit isn’t already collecting money, say for camp, and then use this link to reserve your presentation
date: https://docs.google.com/forms/d/e/1FAlpQLScvpPy1LxzfHO N22MI3RQGju15u5OmxtBc1FVL/e2czdP9A/viewform

upcoming events

January 18th – Lakeshore District Klondike @ Rokilio
January 16th – District Committee Meeting
February 2nd – Kayak Rolling Session 1
February 8th – BSA Birthday! Scout Sabbath
February 9th – Scout Sunday Kayak Rolling Session 2
MONSTER JAM SCOUT NIGHT @ 7pm
February 13th – LS District Commissioner Meeting 6pm Roundtable 7pm & OA Meeting 7pm
***LOCATION CHANGE TO LAKELAND COLLEGE***
February 16th – Kayak Rolling Session 3
February 19th – Scout Night at the Wisconsin Humane Society https://scoutingevent.com/?OrgKey=BSA635&calendarID=206044
February 23rd – Kayak Rolling Session 4
02-01 & 02-29 – MERIT BADGE MADNESS
Moraine Park Technical College, 235 N National Ave FDL
02-01: Electricity, Game Design, Sustainability, Citizenship in the Community
02-29: Model Design & Building, Exploration, Citizenship in the Nation (Also, Open merit badges available: Art, Bird Study, Coin Collecting, Pets, & Weather – Show up with the completed worksheets on these and turn in to MB Counselor for credit)
https://www.facebook.com/funinscouting/ or contact April Griffis at scoutergriffis@yahoo.com

02-08-20 - CITIZENSHIP IN THE WORLD @ Bonduel
https://scoutingevent.com/?OrgKey=BSA635&calendarID=187143

02-15-20 - ELECTRONICS MB @ Discovery World, MKE

03-07-20 - COMMUNICATIONS MB @ Bonduel
https://scoutingevent.com/?OrgKey=BSA635&calendarID=187144

03-07-20 - CHEMISTRY MB @ Discovery World, MKE

03-14-20 - PI DAY @ Fox Valley Technical, Appleton
https://scoutingevent.com/635-PiDay

03-21-20 - ROBOTICS MB @ Discovery World, MKE

04-04-20 - GAME DESIGN MB @ Discovery World, MKE
https://67866.blackbaudhosting.com/67866/Scouts-BSA-Game-Design-Merit-Badge-02Apr2020

04-25-20 - LAW MB @ Milwaukee Bar Association
http://www.threearcharborsscouting.org/event/2575564

"Old Main" building rooms 12,14, 21, 22, 7-8pm on December 12th. Use this address if entering into your GPS: W3711 North Drive, Plymouth, Wisconsin. Park in either lots I, J, or C.

How to get the most out of den chiefs

~ Recruit them. Pack leaders should visit Scouts BSA troops, Venturing crews and/or Sea Scout ships to explain the role and find prospective den chiefs. Remind these young people that the position counts toward advancement requirements.

~ Show them you depend on them. A den chief who feels needed and important will be more likely to show up meeting after meeting.

~ Train them. The BSA’s den chief training, delivered online or in person, sets your den and its den chief up for success.

~ Award them. Have an active den chief who has served for at least a year and met other requirements? Reward them with the Den Chief Service Award.

~ Understand their role. Just because your den chief is a “go-getter” doesn’t mean you should use them exclusively to go and get things. Instead of asking your den chief to run errands, ask them to run activities or entire segments of the den meeting. Let them lead, and watch them shine.
Please join the Bay Lakes Council in sharing the International Peace Light of Bethlehem. To help celebrate the Christmas season & to spread this symbol of peace, harmony, & unity among the people of the world, regardless of race, ethnicity, or religion, St. Gabriel Parish is hosting a welcoming & sharing ceremony. Following the ceremony, attendees are welcome to transfer the Peace Light flame to take with them. Please bring your own candle or lantern to bring the flame with you. Examples of safe methods and carriers to transport the Peace Light flame can be found at www.PeaceLight.org Can't make it on Saturday? The light will be brought back to the Center of Scouting and will be available to be shared during regular business hours.

Winter Boatbuilding Program
Learn woodworking skills advanced enough to build your own canoe, kayak or RC boat! Plus, you get to keep the boat. Registered Scouts can earn the Composite Materials Merit Badge.

All tools & safety equipment provided!
Meets every Saturday from 1:00pm to 4:00pm, starting January 11th at the SEAS building 1837 Superior Ave Sheboygan
Contact: Bill Dreps at 920-208-6915

MONSTER JAM SCOUT NIGHT
February 9th
Scout Group Discount Price -$12.00
Pit Pass extra $5 per person

For more information or to purchase tickets, please contact the PPG Paints Arena Group Sales Office at 412-804-7904.
SIX EASY STEPS TO PLANNING THE ULTIMATE PINEWOOD DERBY!

1. **Pick a Pinewood Derby task force team.** This team will handle the list of to-dos and make sure that everything gets done on time. Depending on the size of your event, this can be anywhere from two to six people. If you can, grab a mix of veteran Derby-goers and newbies so that you can keep things fresh with new ideas and pull in best practices from past Pinewood Derbies. Also, it never hurts to name your team and assign a hashtag to them for social media sharing purposes.

2. **Make a list of the essential to-do's that cover your event from start to finish.** This is crucial to making this whole shindig run smoothly. Get the ideas out of your head and onto paper so that it is easy to see what needs to get done and where there may be gaps in planning. It also makes it easy to spread the workload evenly across your task force team.

3. **Assign those specific tasks and dates to your task force team members.** After you have created your list of essentials, re-review everything and put names and deadlines next to each line item. Again, this makes it easy to check in with everyone. Be sure to share the essentials list with your Cubmaster as well, so they can add if need-be and to keep them in the know (if they are not at your planning party).

4. **Set a date to visit your local Scout Shop’s “Champ Camp.”** This is an easy way to take the pressure off of the task force team because all you need to do is check the dates they are hosting Champ Camps and grab a couple that work for people. The Scout Shops will have experts on-hand to answer any and all questions about Pinewood Derbies and how to build cars. It also adds an extra bit of fun – think of it like a field trip. It can also be fun to plan a cookout for after your Scout Shop visit, so that you can talk about everything you learned at Champ Camp. If the Scout Shop does not do a Champ Camp or it’s too far away, identify someone who has woodworking tools and/or a shop that will host a building workshop for the pack.

5. **Assign a day-of Pinewood Derby team (a do team!) and make a run of show list.** The do team will be in charge of running the races, making sure that the venue is set up with everything from the track to snacks and decorations, along with breakdown. Obviously, tasks can be divvied up between parents and Cub Scouts, but having a core team in charge of the day will make everything run more smoothly, so people know who to go to with questions.

6. **Have fun!** Remember that this is a gathering of all of your friends. Things may get off track, but in the grand scheme of things, the main goal of the whole event is to have a great time and celebrate your pack and the amazing friendships that come from Scouting. Be sure to take lots of pictures to share on social media. Sharing exciting events like this can not only be fun to look back on, but they can also help with planning the next year and attract new families to Scouting.

The Pinewood Derby can seem like a maze of tasks that make up a million-piece, very complicated puzzle, but it is time to simplify things a bit and make this all about fun for everyone. These steps should guarantee that you throw a successful and well-run race day event, whether it’s your pack’s first time or 50th. The key to making things more fun and less “I might pull my hair out!” is to plan and write everything down. One of the tricks of the trade that I have found to be particularly effective is to have a couple little planning parties to hammer out all of the details. Get your task force team together, make it festive, and go over what you want the day to look and feel like.

Happy Planning!
District Award of Merit Applications
Due Saturday March 14th

Nominate a deserving Scouter you know today!

Click the link for the application:
https://filestore.scouting.org/filestore/pdf/33720.pdf

Email completed applications to Sandi Howard: sdidelot@gmail.com
SAT, JANUARY 25 | 6:07 PM

GAME + LOCK-IN

- MKE Wave VS. Rochester Lancers
- Movie on video board (small popcorn & soda provided)
- Pickup at Midnight

GAME

- MKE Wave VS. Rochester Lancers

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<thead>
<tr>
<th>LOCATION</th>
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EACH OPTION INCLUDES
Pre-game Parade on Field
MKE Wave Patch
MKE Wave Drawstring Bag

MILWAUKEE WAVE | 414.224.WAVE | TICKETING@ROCVENTURES.ORG
Join Scout units from the region at Fort McCoy for a unique hands-on military experience. Scouts and leaders will participate in a three-day Army experience that will provide them with a taste of exciting military skills like; camouflaging, infantry movements, drill and ceremony and much more. It’s like you just joined the Army; sleeping in the barracks, Reveille, morning physical fitness, eating in the dining hall or trying an MRE (Meal Ready to Eat).

More than 3,000 Scouts have participated in this experience and many have said it was the best event they have attended in years. Don’t miss this incredible opportunity to build your Scouts patriotism and respect for our Armed Forces all while having an amazing time. Recommended for 1st year Scouts and older. All Scouts and Scouters must attend as a unit. Unit insurance is in effect, this is a cooperative training event.

Scouts arrive on Friday night and are greeted by their Cadet Drill Sergeants, moved to their barracks and receive their bunk assignment, make their beds, dress right dress, fall in for first formation and kickoff an exciting weekend of training. Saturday training may include; PT, rotation of training sessions (grenade assault, Land Nav and more), marching to and from the chow hall and the exciting night mission. In addition, participants will attend Fort McCoy Armed Forces Day including: base tours, vehicle displays, history museum, weapons simulator and more. Sunday will include a graduation ceremony with certificates and patches for all. Leaders are encouraged to participate in all activities.

Cost: $52.00 per person includes everything, you just need to get there: Army Cadets Xperience t-shirt, Team USA jacket, Army X backpack & water bottle, busing on post (if needed), housing, 4 meals, training materials & gear, patch, certificate, trainers, and all materials on site. All you need to do is show up; our Drill Sergeants will take it from there! Housing and dining hall meals are subsidized. This event does not make a profit.

Registration: Must be received by April 3, 2020. Registration is limited to the first 150 people. Scouts must register as a unit and tour permit must be filed. Unit insurance is in effect for this event, no event insurance is provided. This is a cooperative unit event. Unit leaders are responsible for their youth! Units may register 1 adult for each 10 Scouts (2 min per unit) to allow for maximum Scout participation. Scout units only. Hurry this fills fast!

For more information and to register your unit and Scouts please visit www.gocadets.org and click on the Army Cadets Xperience link on the page. Registration opens January 1, 2020 and is first come; first serve until all spots are filled. Questions contact COL Brian Blahnik at brian.blahnik@gocadets.org

Army Cadets Xperience 2020
See photos from previous years at www.facebook.com/WIARC