

# SCOUT ME IN™

## CUB SCOUT PARENT WELCOME GUIDE



Scouting  America  
Bay-Lakes Council

[www.baylakesbsa.org](http://www.baylakesbsa.org) | (800) 3SCOUTS | (920) 734-5705

JOIN CUB SCOUTS TODAY AT [BEASCOUT.ORG](http://BEASCOUT.ORG)



# PACKS AND DENS

## YOUR DEN

*What is a den? When do we meet?*

- A den is six to ten youth, ideally in the same grade, who meet with adult leaders (usually parents) to do Scouting Adventures, play games, learn skills, perform skits and songs, and take field trips.
- Dens meet at the convenience of leaders and families often twice a month.
- A den is led by a volunteer Den Leader or coleaders, assisted by all other parents in the den. Most leaders are parents of Cub Scouts, and every parent is a leader to their Scout!

## YOUR DEN'S PACK

- You and your Scout and the den are members of a pack.
- Each pack is made up of one or more dens.
- The pack can host activities, usually once a month, that all Cub Scout families are invited to attend, like campouts, hikes, field trips, Pinewood Derbies and much more!
- Pack activities are led by a volunteer Cubmaster or other parent leaders, with help from other parents

## YOUR CHARTERED ORGANIZATION

- Your pack is sponsored by a Chartered Organization, such as a school, religious or service club.
- Chartered Organizations are organizations with permission - a "charter" - to own and operate a Scouting program.
- Your Chartered Organization approves leadership, helps secure meeting places and keeps the pack within both their guidelines and policies of the Boy Scouts of America.



# THE ADVANCEMENT PLAN

All Scouts should have their own Cub Scout Handbook and work on their age-appropriate “Rank Badge”. Handbook adventures can be den group activities and/or family-led activities.



## **Lion // KINDERGARTEN**

As a Lion, your kindergartner will make friends, laugh loud, gain confidence, discover nature and most of all...have fun! They'll experience the Scouting concepts of character development, leadership, citizenship and personal fitness through engaging and exciting adventures!



## **Tiger // FIRST GRADE**

The Tiger badge is earned after completing six required adventures and one elective adventure, plus a parent/child safety exercise. After completing the Tiger rank, Scouts may do more Cub Scout elective adventures. Adventure loops are worn on the Cub Scout belt.



## **Wolf // SECOND GRADE**

The Wolf badge is earned after completing six required adventures and one elective adventure, plus a parent/child safety exercise. After completing the Wolf rank, Scouts may do more Cub Scout elective adventures. Adventure loops are worn on the Cub Scout belt.



## **Bear // THIRD GRADE**

The Bear badge is earned after completing six required adventures and one elective adventure, plus a parent/child safety exercise. After completing the Bear rank, Scouts may do more Cub Scout elective adventures. Adventure loops are worn on the Cub Scout belt.



## **Webelos // FOURTH GRADE - “WEBELOS” MEANING “WE’LL BE LOYAL SCOUTS”**

The Webelos badge is earned after completing five required adventures and one elective adventure found in the Webelos Handbook. Plus a parent/child safety exercise. Scouts earn adventure pins to be worn on the uniform.



## **Arrow of Light // FIFTH GRADE**

When a Scout completes fourth grade, they will work on requirements for the “Arrow of Light” badge, also found in the Webelos Handbook. This badge is earned after completing four required adventures and one elective adventure. In late winter or spring of the fifth grade, they graduate from Cub Scouts to a Scouts BSA Troop at a ceremony called a Crossover.

# SCOUTING SAFELY

The Boy Scouts of America places the greatest importance on creating the most secure environment possible for our Scouts.

## BSA'S COMMITMENT TO SAFETY

- True youth protection can be achieved only through the focused commitment of everyone in Scouting.
- Get Youth Protection Trained today! This is required for all registered volunteers to help keep kids safe.
- The Guide to Safe Scouting is the reference guide for Youth Protection and Adult Leadership. You can download your copy at [Scouting.org](https://www.scouting.org).
- Be aware. Know the BSA's policies on Safe Scouting and stay up to date on your training.

## BARRIERS TO ABUSE

The BSA has adopted several robust policies for the safety and well-being of our members. These policies primarily protect youth members; however, they also serve to protect adult leaders. Parents using these safeguards outside Scouting further increase the safety to all children. Learn more about the BSA's policies at [bit.ly/BSA-Barriers-to-Abuse](https://bit.ly/BSA-Barriers-to-Abuse).



### DO YOUR PART TO ENSURE A SAFE ENVIRONMENT FOR EVERY SCOUT.

#### GET YOUTH PROTECTION TRAINED TODAY!

1. Go to [My.Scouting.org](https://www.My.Scouting.org) and create an account profile.
2. Click "My Dashboard" in the top left portion of your screen.
3. Select "Youth Protection Training" under the YPT tab to take this course.
4. Upon completion, please print the certificate and keep a copy for yourself, give one to your unit and attach one to your Adult Leader Application.

# PARENT FAMILY LEADERSHIP

Your Scout's Pack is led by parent volunteers who provide leadership to a variety of key positions that ensure every youth and family has a quality Scouting experience. For this reason we encourage at least one parent in your famil

## **DEN LEADER/ASSISTANTS**

Leads the den at den adventures and pack activities — guides parents about how to lead their Scouts. Den Leaders will need help from Assistants and helpers, and dens can be led by a “co-leader” team of 2, 3 or more.

## **PACK COMMITTEE**

Pack committee members (some positions listed below) perform administrative functions of the pack to support the delivery of the program by Den Leaders and the Cubmaster - all coordinate in regular pack leader meetings.

## **COMMITTEE CHAIR**

Overall coordination of pack plan and volunteers. Presides at all pack committee meetings. Helps recruit adult volunteers.

## **SECRETARY/TREASURER**

Keeps records of pack funds (collections and expenses) and reports to the Committee. Handles applications and recharter paperwork.

## **ADVANCEMENT CHAIR**

Maintains advancement records for Scouts. Orders and obtains all badges and insignia for den and pack recognition.

## **CUBMASTER/ASSISTANTS**

Helps plan and carry out the pack program with the help of others. Emcees the monthly pack activity or meeting. Also helps guide parents about how to lead their Scouts.



## **PACK TRAINER**

Guides leaders and parents to training resources and classes (online and in person).

## **PARENT HELPERS/COMMITTEE MEMBERS**

Involved in program jobs of short duration including coordinating pack participation in sales events, Scouting for Food, Pinewood Derby, Blue and Gold Banquet, Day Camp, weekend activities, etc.

## **NEW MEMBER COORDINATORS**

A “Welcome” team to help welcome families to pack events and guide families on how to get the most out of Scouting.



## ACTIVITIES FOR CUB SCOUTS

### PINEWOOD DERBY:

Cub Scouts work with a parent or guardian to build their own custom race car! The Pinewood Derby event is often the highlight of the Cub Scout year for many kids and is typically held in early Spring.

### FAMILY CAMPING EVENTS:

Every year, Bay-Lakes Council hosts a series of family camping events at Camp Rokilio in Kiel, WI. Camp Rokilio is home to our themed program buildings: Kohler Castle, Oertle Train Station, Fort JJ Keller, and Gunderson Viking Ship. Outdoor activities for those attending camp include swimming, archery, BB guns, and exploring the natural world of Camp Rokilio.

### BLUE AND GOLD BANQUETS:

Blue and Gold Banquets are a tradition in Cub Scout packs. They are a celebration of the anniversary of the founding of the BSA on February 8, 1910, and therefore usually take the place of the February pack meeting. It's a night of fun and cheer as families gather to celebrate the Pack's accomplishments. Often, badges of rank are awarded. The Arrow of Light ceremony may even be included as 5<sup>th</sup> graders cross over to a troop. Sometimes community leaders or special guests are invited to attend.

### SERVICE PROJECTS:

Doing service projects together is one way that Cub Scouts keep their promise "to help other people." While a Scout should do their best to help other people every day, a group service project is a bigger way to help people. While you're giving service, you're learning to work together with others to do something that's good for your community.

Visit [www.baylakesbsa.org/program-calendar](http://www.baylakesbsa.org/program-calendar) for a list of additional activities and events.





# ADVENTURE BEYOND THE EXPECTED

*What will your next adventure be?*



## CUB SCOUT

### SUMMER CAMP

Three Locations!

Camp Rokillo - Kiel, WI  
Gardner Dam Adventure Base - White Lake, WI  
Camp Hiawatha - Munising, MI

DISCOVER THE ADVENTURE

- \* Swimming
- \* Boating
- \* Archery
- \* BB Guns
- \* Camping
- \* Advancement
- \* Team Building
- \* Nature Hike
- \* Great Food
- \* Campfires
- \* Crafts
- \* Themed Activities
- \* Fun
- \* Friends

For more information visit:  
[baylakescamps.org](http://baylakescamps.org) or call (920) 734-5705



## Scouting America Bay-Lakes Council

Bay-Lakes Council Camps are operated by the Bay-Lakes Council, Boy Scouts of America headquartered in Appleton, WI. Our camps host over 5,000 campers during the summer months and even more in the fall, winter, and spring.

## OUR CAUSE

## ADVENTURE BEYOND THE EXPECTED

### THE MISSION AND PILLARS OF BAY-LAKES COUNCIL CAMPS

Our mission is to engage our guests by delivering quality, innovative, and "Life on the Edge" experiences that support the mission of the Bay-Lakes Council.

- LEADERSHIP**
- OUTDOOR SKILLS**
- ENVIRONMENT**
- COMMUNITY**

# FUNDRAISING OPPORTUNITIES

## YOUR PACK CAN CHOOSE TO PARTICIPATE IN THESE APPROVED FUNDRAISERS.

Popcorn Sales benefit your unit and help fund the council camp scholarships, Scouting for Food, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Sales support local Scouting.
- A built-in prize program encourages Scouts to sell.
- Popcorn sales teach Scouts the responsibility and value of earning their way.
- Popcorn is easy to sell.
- Adult leaders can earn free camping at a Bay-Lakes Council summer camp of their choice!
- Sale begins in August and runs through December.
- Sign-up at [www.baylakesbsa.org/popcorn](http://www.baylakesbsa.org/popcorn)

Sell Through:

- Show & Sell (sell in person at a display table or booth)
- Take Order (ask neighbors and friends to place an order)
- Online Sales (create your own online store through Pecatonica River)

Coffee Sales benefit your unit and Scouts earn money for camp while also helping fund the council camp scholarships, camp improvements, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Unit commission is 30% of all sales.
- 73% of people drink coffee every day.
- 2025 sale will kick-off March 1, 2025.
- Sign up at [www.baylakesbsa.org/springproductsale/](http://www.baylakesbsa.org/springproductsale/)

## CUB SCOUT RESOURCES

My Scouting Council is:

[www.baylakesbsa.org](http://www.baylakesbsa.org)

Bay-Lakes Council, #635  
2555 Northern Road  
Appleton, WI 54914

920-734-5705

[Facebook.com/BayLakesCouncil](https://www.facebook.com/BayLakesCouncil)

Scouting America  
[baylakesbsa.org](http://baylakesbsa.org)

Den Meeting Resources  
[Baylakesbsa.org/denleaderkit](http://Baylakesbsa.org/denleaderkit)

BSA Online Store  
[ScoutShop.org](http://ScoutShop.org)

Training and Data  
[My.Scouting.org](http://My.Scouting.org)

On Scouting [Daily Blog]  
[Blog.ScoutingMagazine.org](http://Blog.ScoutingMagazine.org)

Scouting Magazine  
[ScoutingMagazine.org](http://ScoutingMagazine.org)

**LEARN MORE  
ABOUT CUB SCOUTS**





# CUB SCOUT

# ADVENTURES

Throughout the year, your Cub Scout will earn awards for completing the Adventures below with their den and pack. At each grade level, these core Adventures focus on character/leadership, citizenship, personal fitness, family/reverence, personal safety, and the outdoors.

Embark on an epic journey in Cub Scouts! From reeling in the big catch to diving into the pool, camping beneath the stars, and exploring the thrill of cycling, these program updates make earning your rank a blast. Explore the thrills of Scouting with over 140 adventures, unlocking a world of fun that transforms every Cub Scout experience into a truly unforgettable journey!

LION Kindergarten	TIGER First Grade	WOLF Second Grade	BEAR Third Grade	WEBELOS Fourth Grade	ARROW OF LIGHT Fifth Grade
<b>REQUIRED ADVENTURES</b>					
<ul style="list-style-type: none"> <li> <b>Bobcat</b> Character/Leadership</li> <li> <b>Mountain Lion</b> Outdoors</li> <li> <b>Fun on the Run</b> Personal Fitness</li> <li> <b>King of the Jungle</b> Citizenship</li> <li> <b>Lion Roar</b> Personal Safety</li> <li> <b>Lion's Pride</b> Family/Reverence</li> </ul>	<ul style="list-style-type: none"> <li> <b>Bobcat</b> Character/Leadership</li> <li> <b>Tigers in the Wild</b> Outdoors</li> <li> <b>Tiger Bites</b> Personal Fitness</li> <li> <b>Team Tiger</b> Citizenship</li> <li> <b>Tiger Roar</b> Personal Safety</li> <li> <b>Tiger Circles</b> Family/Reverence</li> </ul>	<ul style="list-style-type: none"> <li> <b>Bobcat</b> Character/Leadership</li> <li> <b>Paws on the Path</b> Outdoors</li> <li> <b>Running with the Pack</b> Personal Fitness</li> <li> <b>Council Fire</b> Citizenship</li> <li> <b>Safety in Numbers</b> Personal Safety</li> <li> <b>Footsteps</b> Family/Reverence</li> </ul>	<ul style="list-style-type: none"> <li> <b>Bobcat</b> Character/Leadership</li> <li> <b>Bear Habitat</b> Outdoors</li> <li> <b>Bear Strong</b> Personal Fitness</li> <li> <b>Paws for Action</b> Citizenship</li> <li> <b>Standing Tall</b> Personal Safety</li> <li> <b>Fellowship</b> Family/Reverence</li> </ul>	<ul style="list-style-type: none"> <li> <b>Bobcat</b> Character/Leadership</li> <li> <b>Webelos Walkabout</b> Outdoors</li> <li> <b>Stronger, Faster, Higher</b> Personal Fitness</li> <li> <b>My Community</b> Citizenship</li> <li> <b>My Safety</b> Personal Safety</li> <li> <b>My Family</b> Family/Reverence</li> </ul>	<ul style="list-style-type: none"> <li> <b>Bobcat</b> Character/Leadership</li> <li> <b>Outdoor Adventurer</b> Outdoors</li> <li> <b>Personal Fitness</b> Personal Fitness</li> <li> <b>Citizenship</b> Citizenship</li> <li> <b>First Aid</b> Personal Safety</li> <li> <b>Duty to God</b> Family/Reverence</li> </ul>
<b>ELECTIVE ADVENTURES</b>					
<ul style="list-style-type: none"> <li>+ Ready, Set, Grow</li> <li>+ Everyday Tech</li> <li>+ Gizmos and Gadgets</li> <li>+ Count On Me</li> <li>+ Race Time</li> <li>+ Go Fish</li> <li>+ On a Roll</li> <li>+ Time to Swim</li> <li>+ Champions For Nature</li> <li>+ Let's Camp</li> <li>+ Build It Up, Knock It Down</li> <li>+ I'll Do It Myself</li> <li>+ On Your Mark</li> <li>+ Pick My Path</li> <li>+ Archery</li> <li>+ Slingshot</li> </ul>	<ul style="list-style-type: none"> <li>+ Sky is the Limit</li> <li>+ Tech All Around</li> <li>+ Designed by Tiger</li> <li>+ Stories in Shapes</li> <li>+ Race Time</li> <li>+ Fish On</li> <li>+ Rolling Tigers</li> <li>+ Tigers in the Water</li> <li>+ Champions For Nature</li> <li>+ Let's Camp</li> <li>+ Curiosity, etc.</li> <li>+ Floats and Boats</li> <li>+ Good Knights</li> <li>+ Safe and Smart</li> <li>+ Tiger Tag</li> <li>+ Tiger-iffic</li> <li>+ Summertime Fun</li> <li>+ Archery</li> <li>+ BB</li> <li>+ Slingshot</li> </ul>	<ul style="list-style-type: none"> <li>+ Digging in the Past</li> <li>+ Computing Wolves</li> <li>+ Air of the Wolf</li> <li>+ Code of the Wolf</li> <li>+ Race Time</li> <li>+ A Wolf Goes Fishing</li> <li>+ Pedal with the Pack</li> <li>+ Spirit of the Water</li> <li>+ Champions For Nature</li> <li>+ Let's Camp</li> <li>+ Adventures in Coins</li> <li>+ Cubs Who Care</li> <li>+ Finding Your Way</li> <li>+ Germs Alive!</li> <li>+ Paws of Skill</li> <li>+ Paws for Water</li> <li>+ Summertime Fun</li> <li>+ Archery</li> <li>+ BB</li> <li>+ Slingshot</li> </ul>	<ul style="list-style-type: none"> <li>+ Forensics</li> <li>+ Chef Tech</li> <li>+ Baloo the Builder</li> <li>+ Balancing Bears</li> <li>+ Race Time</li> <li>+ A Bear Goes Fishing</li> <li>+ Bears on Bikes</li> <li>+ Salmon Run</li> <li>+ Champions For Nature</li> <li>+ Let's Camp</li> <li>+ Critter Care</li> <li>+ Marble Madness</li> <li>+ Roaring Laughter</li> <li>+ Super Science</li> <li>+ Bears Afloat</li> <li>+ Summertime Fun</li> <li>+ Whittling</li> <li>+ Archery</li> <li>+ BB</li> <li>+ Slingshot</li> </ul>	<ul style="list-style-type: none"> <li>+ Earth Rocks!</li> <li>+ Tech on the Trail</li> <li>+ Modular Design</li> <li>+ Math on the Trail</li> <li>+ Race Time</li> <li>+ Catch the Big One</li> <li>+ Pedal Away</li> <li>+ Aquanaut</li> <li>+ Champions For Nature</li> <li>+ Let's Camp</li> <li>+ Art Explosion</li> <li>+ Aware and Care</li> <li>+ Build It</li> <li>+ Paddle Onward</li> <li>+ Chef's Knife</li> <li>+ Summertime Fun</li> <li>+ Yo-Yo</li> <li>+ Archery</li> <li>+ BB</li> <li>+ Slingshot</li> </ul>	<ul style="list-style-type: none"> <li>+ Into the Woods</li> <li>+ High Tech Outdoors</li> <li>+ Engineer</li> <li>+ Estimations</li> <li>+ Race Time</li> <li>+ Fishing</li> <li>+ Cycling</li> <li>+ Swimming</li> <li>+ Champions For Nature</li> <li>+ Into the Wild</li> <li>+ Knife Safety</li> <li>+ Paddle Craft</li> <li>+ Summertime Fun</li> <li>+ Archery</li> <li>+ BB</li> <li>+ Slingshot</li> </ul>

# CUB SCOUT WORD SEARCH

X T H U R Y K R O Z O Q R R K L J N O D D C K J J Q C L X C  
A D W D E A E O H A S X P A D F L O W N J D W M J S F B W C  
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R K P Z M U K C S T G P E G S O F M Y F R H M I T R T W H L  
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Y Q E S W N V B L U X J R P T W K F W Q D D X Q N D D L T O  
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Y U P E S R U A O Z X C U B P Y Y Y D M R E O Z E F L F G Z  
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A O Z B I S Z D K F U N L X N C S N G G X N P O W Y U C K M  
W S B V O N Z V K I E M Z K I W Y B B X H T F C L P X O H I  
Y I I Z O B H F W P O P J I P B K I M N E R Q I N C L D C Y  
H T U R X G C R T S V J V I M X P D W Y M J A M L J D J N S  
Y D X C G J F A H P P X K E A P X Q X E B R P A E H O K N Z  
M A W P Z T E O T T J Q N D C V Z P U S T Y Z Z E V B U R O  
J U N W Y R G U D N K G K E N C K O M J N R X Q I V B R Q P  
V Q P R V Y A S D Z B F Z T E Z R S C S B E L U T O E J F E  
O P N H I L V C A H S J R D A C R W Y K X V C U E T H Q V S  
B T P M U L U F B T S B Z W F M B R R L H A C A E Q N G O T

ACTIVITY  
ADVANCEMENT  
ARROW  
BEAR  
BOBCAT  
CAMPING  
CUB

DEN  
HANDBOOK  
LIGHT  
LION  
PACK  
PINS  
PROGRAMS

SALUTE  
SCOUT  
TIGER  
TRAIL  
UNIFORM  
WEBELOS  
WOLF

# UNIFORMS



## Bay-Lakes Scout Shop

2555 Northern Road, Appleton, WI 54914

Phone: 920.831.9504

### HOURS

**Monday:** CLOSED

**Tuesday:** 10:00am - 6:00pm

**Wednesday:** 10:00am - 6:00pm

**Thursday:** 10:00am - 6:00pm

**Friday:** 10:00am - 6:00pm

**Saturday:** 10:00am - 2:00pm

**Sunday:** CLOSED

# SAVE 20%\*

On Matching Uniform Bottoms with Purchase of a Uniform Top

\*Selection and quantities may vary online and in-store. Offer valid online and in participating Scout Shops on select merchandise and while supplies last. Offer valid from 07/29/24–11/03/2024 at 11:59 pm EST. Not valid on previous purchases or wholesale orders. May not be combined with any other offer and cannot be redeemed as cash. Check with your local Scout Shop for more information. Uniform top and bottom must be from the same program and purchased together.

Email the Scout Shop at [BayLakesScoutShop@Scouting.org](mailto:BayLakesScoutShop@Scouting.org)

OR

Use our Scout Shop Online Order Request Tool <https://scouting.jotform.com/201336348054046>

## SCOUTING IS A PATH TO SUCCESS

Scouts are **TWICE** more likely to get a bachelor's degree (75.6% of Scouts alumni compared with 36.0% national average)



Scouts are **TWICE** more likely to get an advanced graduate degree (29.0% of Scouts alumni compared with 13.4% national average)



Scouts are more likely to make almost **DOUBLE** of the personal income as an adult (\$62.5k individual median income compared with \$33.7k national median)



Scouts are more likely to have very good or exceptional (750+) credit scores (55.7% of Scouts alumni compared with 39.7% national average)



Scouts are more likely to move up in their socio-economic status. Scouts that come from low-income family background are, on average, more likely to make almost twice the personal income as an adult compared to their non-scout peers with similar childhood family background.

### SCOUTS ARE CHANGE AGENTS

BSA strives to bring larger, broader, and longer social impact. The BSA values (Character, Leadership, Citizenship, and Fitness) imprinted during childhood go a long way. BSA alumni continue to change the world by taking more leadership roles in organizations, engaging in more entrepreneurial activities, and undertaking more civic duties.



**Scouting America**  
Bay-Lakes Council

PO BOX 267  
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[www.baylakesbsa.org](http://www.baylakesbsa.org)

Visit us on [www.facebook.com/BayLakesCouncil](https://www.facebook.com/BayLakesCouncil) and [www.instagram.com/baylakesbsa/](https://www.instagram.com/baylakesbsa/).