



Bay-Lakes Council

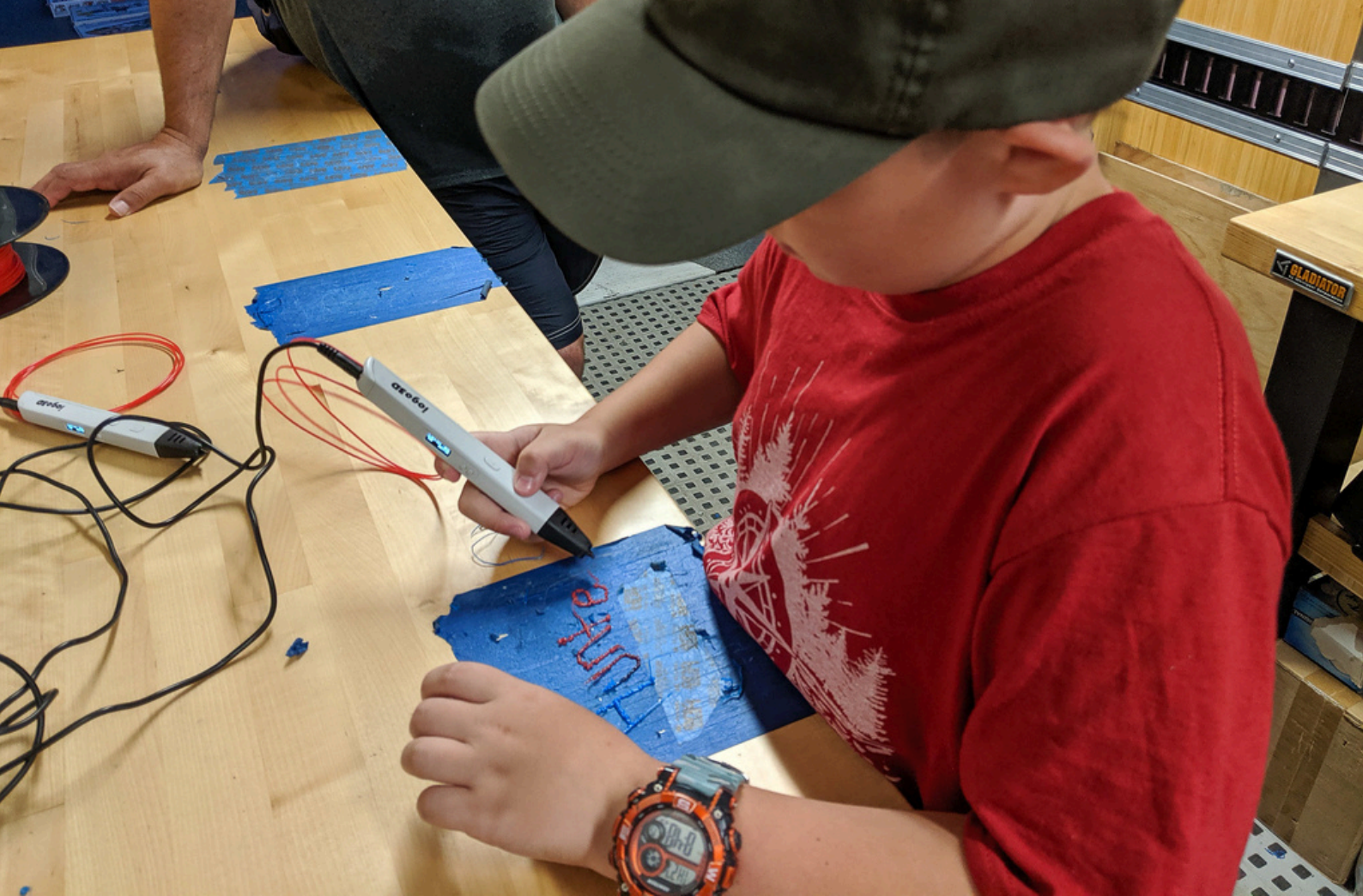
# Cub Scout Program Guide

**2024-2025**



A comprehensive program guide for Packs  
from September 2024 through August 2025.





# What's inside:

Get firsthand information on:

- Membership
- Programs and Events for 2024-2025
- Trainings
- Unit Planning and Budget Resources
- Weekend Camping
- BLC Properties
- Religious Awards
- Product Sales
- and MORE!

All specifically for CUB SCOUTS!



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)

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## CUB SCOUTS

Through fun activities, challenging adventures and community service projects, Cub Scouts make new friends and discover the importance of cooperation, citizenship, responsibility and physical fitness in their everyday lives.

(Girls and boys in grades K-5)





# CONTACT US

Stay up to date on all of the Bay-Lakes Council's information and events by following us on social media and checking our website often!



[facebook.com/BayLakesCouncil](https://facebook.com/BayLakesCouncil)

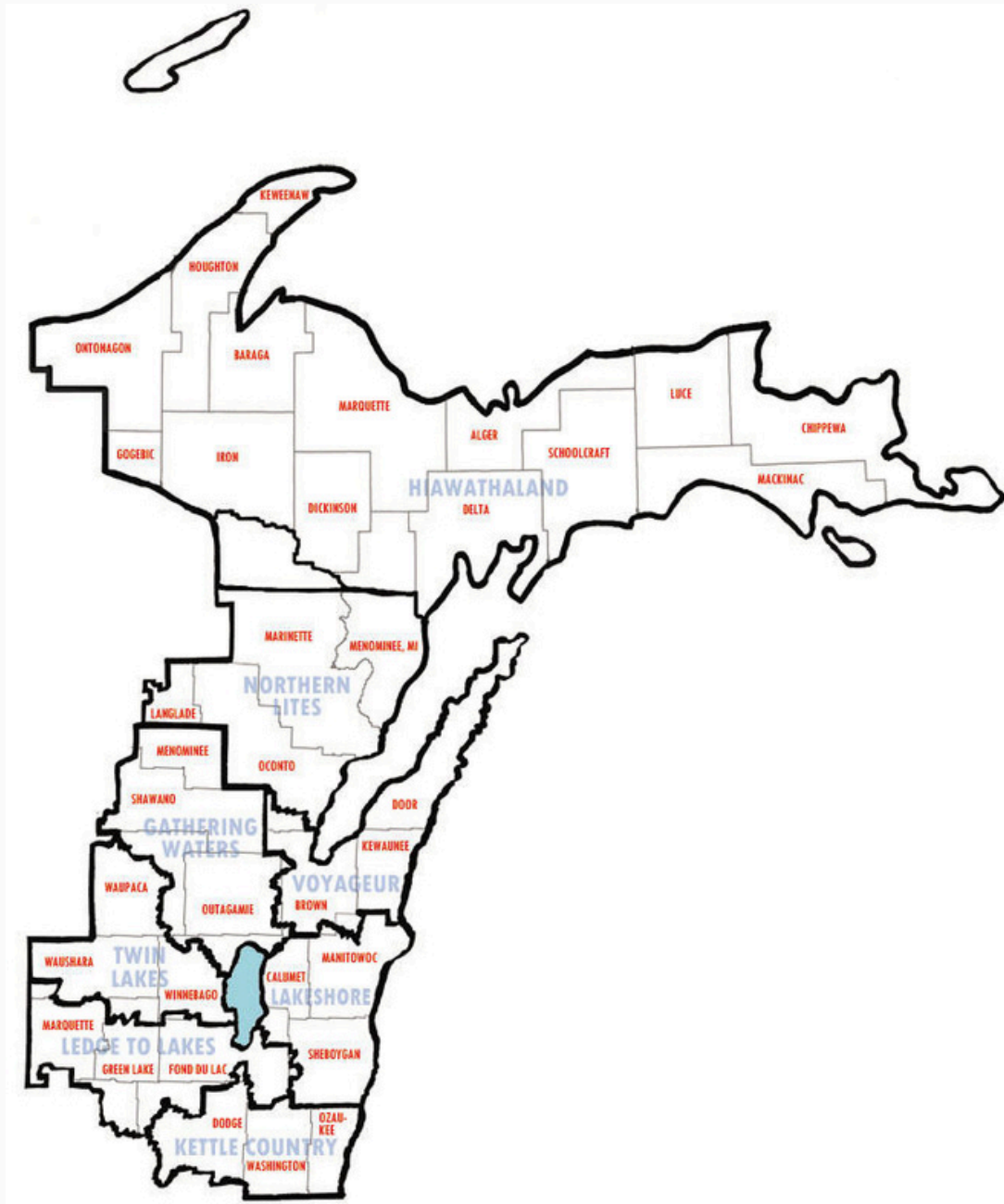


[@baylakesbsa](https://instagram.com/baylakesbsa)

website: [www.baylakesbsa.org](http://www.baylakesbsa.org)

phone: 920-734-5705

email: [support@baylakesbsa.org](mailto:support@baylakesbsa.org)



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# COUNCIL SERVICE CENTER & SCOUT SHOP

**WE ARE HERE FOR YOU.**

## COUNCIL SERVICE CENTER

2555 Northern Road  
Appleton, WI 54914

(920) 734-5705 office  
(920) 734-1991 fax

**Monday-Friday:** 8:00 a.m.-4:00 p.m.



## NATIONAL SCOUT SHOP

2555 Northern Road  
Appleton, WI 54914

(920) 831-9504

**Monday:** Closed

**Tuesday-Friday:** 10:00 a.m.-6:00 p.m.

**Saturday:** 10:00 a.m.-2:00 p.m.

Closed weekdays 2:00 p.m.-2:30 p.m. for lunch.

Curb-side pick-up is available by appointment.



**ORDER REQUEST**  
It's easy to get all your Scouting gear - Order here!  
Advancement Products — Uniforms — & More  
**Order Now »**



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# PLANNING AND BUDGET

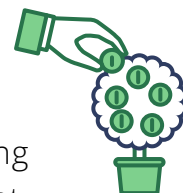
## PROGRAM DEVELOPMENT

**Every Cub Scout deserves a fun, robust, educational and exciting program! Creating a plan at the beginning of the year will help ensure success for your Pack and Scouts!**

- First, brainstorm about fun activities, adventures, and experiences your Pack could have this year. Include all Scouts and parents to get the most and best ideas:
  - What council and district level activities will you include, like summer camps, fall events, trainings, etc.?
  - What traditional Pack activities will you include: Pinewood Derby, Raingutter Regatta and blue and bold banquet?
  - What resources do you have in your Pack? Are there parents who work at locations where you could do tours, service projects or outings such as the local fire station, radio/tv station, or cultural institutions like museums or historic sites?
  - What are some fun activities you may want to include, however big or small, like picnics, a trip to Six Flags, overnight camp outs, etc.?
  - Reach out to your Unit Commissioner, as well, while you are going through the process. That individual's position is designed to help your unit have a healthy program.
- Next, your Pack committee can review all the suggestions, narrow down to the activities that make sense for your unit, and plan on when they make the most sense to do.
- Lastly, communicate the plan to your families. That can be as simple as a printed list with the Pack dates to be handed out at meetings or emailed out. You could take advantage of the services offered in Scoutbook to communicate events via calendars and reminders, create Facebook events, or create a Google calendar. Sometimes the best method of communication is a variation of multiple mediums!

## BUDGET AND FUNDING

Program planning needs to also include a funding plan. Use the budget planning tool on the next page to see how much your year of Scouting will cost, and what your individual Scout and/or Pack fundraising goals should be.





# PACK BUDGET WORKSHEET

Consider using this fillable template that calculates entries at the link above.

<https://baylakesbsa.org/unit-program-planning/>

Completed Sample			PACK OPERATING BUDGET			
Date budget completed: <u>July 15</u>			UNIT DETAIL:			
Pack No.: <u>1234</u>			Date budget completed: _____			
District: <u>Lakeview</u>			Pack No. _____			
Projected No. of Cub Scouts: <u>50</u>			District: _____			
Projected No. of registered adults: <u>10</u>			Projected No. of Cub Scouts: _____			
Projected No. of registered adults: _____			Projected No. of registered adults: _____			
Sample Pack Budget			Actual Budget			
Annual Cost Per Scout/Unit	No. of Scouts/Adults	Total Unit Cost	PROGRAM EXPENSES:	Annual Cost Per Person	No. of Cub Scouts/Adults	Total Unit Cost
\$ 75.00	50	\$ 3,750.00	Registration fees (1) Total youth @ \$75 ea.	\$ 75.00	0	\$ -
\$ 25.00	20	\$ 500.00	Joining fee (1) Total youth @ \$25 ea.	\$ 25.00	0	\$ -
\$ 45.00	10	\$ 450.00	Registration fees (1) Total adults @ \$45 ea.	\$ 45.00	0	\$ -
\$ 100.00	1	\$ 100.00	Annual Unit Charter Fee (2) Yearly flat fee @ \$100			\$ 100.00
\$ 12.00	50	\$ 600.00	Scout Life Magazine (3) Total subscriptions @ \$12 ea.	\$ 12.00		
			Advancement (5) Adventure Loops/Pins \$1.99 ea.			
\$ 17.00	50	\$ 850.00	Rank patches \$2.99 ea.			
			7 adventures(loops/pins) + 1 rank + misc. award = \$17.00			
\$ 48.00	50	\$ 2,400.00	Bridging & Cross Over (5) Handbook, hat, neckerchief, & neckerchief slide			
\$ 10.00	6	\$ 60.00	Pack leaders Thank-yous, veteran awards, etc.			
\$ 10.00	50	\$ 500.00	Special events (6) Blue and gold banquet			
\$ 8.00	50	\$ 400.00	Pinewood derby			
\$ 6.00	10	\$ 60.00	Holiday party			
\$ 5.00	50	\$ 250.00				
			Special activities (6) Location			
\$ 10.00	50	\$ 500.00	Den Outing			
\$ 10.00	50	\$ 500.00	Den Outing			
\$ 10.00	50	\$ 500.00	Den Outing			
\$ 75.00 x 40 =		\$ 3,000.00	Camp (7)			
\$ 200.00 x 30 =		\$ 6,000.00	Cub Scout day camp			
\$ 325.00 x 15 =		\$ 4,875.00	Cub Scout resident camp			
\$ 50.00 x 30 =		\$ 1,500.00	Webelos resident camp			
\$ 60.00 x 20 =		\$ 1,200.00	Council Organized Family Ca			
			Leader's fees			
\$ 20.00	50	\$ 1,000.00	Program materials (8) Ceremony supplies, bridge crossings, camping items, etc.			
\$ 5.00	5	\$ 25.00	Leader basic training (9) _____ leaders @ \$ _____ ea.			
\$ 30.00 x 20 =		\$ 600.00	Scout Assistance (10) For families in need			
\$ 1.00 x 50 =		\$ 50.00	Reserve fund (11) Registration scholarships			
\$ 0.50 x 50 =		\$ 25.00	Other expenses (12) Contingency funds			
		\$ 29,695.00	<b>A) TOTAL UNIT BUDGETED PROGRAM EXPENSES</b>			\$ 100.00
\$ 40.00	50	\$ 2,000.00	<b>INCOME:</b>			
\$ 500.00	1	\$ 500.00	Annual dues (monthly amount x 10 or 12 months)			
\$		\$	Surplus from prior year (beginning fund balance)			
		\$	Other income source (parent payments, etc.)			
		\$ 2,500.00	<b>B) INCOME SUBTOTAL</b>			
		\$ 27,195.00	<b>C) TOTAL FUNDRAISING NEED (A minus B)</b>			
\$ 77,700 x 35% =		\$ 27,195	<b>FUNDRAISING PACK BUDGET</b> (Should equal C above)			
<b>Gross Sales</b>	<b>Commission</b>	<b>Need</b>	(Check with your local council for commission percentage and bonuses.)	Need /	Commission =	Pack Goal
\$ 77,700 / 50 Cub Scouts =		\$ 1,554	<b>FUNDRAISING GOAL PER CUB SCOUT</b>	Pack Goal /	No. Cub Scouts =	Cub Scout Goal

\* Many packs include all or a portion of the Cub Scout Resident Camp or Day Camp fee in the annual budget. This helps ensure that all Cub Scouts have the opportunity to attend. Pack budgeting should include payments on time and qualifying for any discounts offered for early and/or on-time payments.

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2021 Printing



# FUNDING YOUR PROGRAM

*Your Pack can choose to participate in these approved fundraisers.*

**Popcorn Sales** benefit your unit and help fund the council camp scholarships, Scouting for Food, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Sales support local Scouting.
- A built-in prize program encourages Scouts to sell.
- Popcorn sales teach Scouts the responsibility and value of earning their way.
- Popcorn is easy to sell.
- Adult leaders can earn free camping at a Bay-Lakes Council summer camp of their choice!
- Sign-up at [www.baylakesbsa.org/popcorn](http://www.baylakesbsa.org/popcorn)
- Sale begins in August and runs through December.

**Sell through:**

1. *Show & Sell* (sell in person at a display table or booth)
2. *Take Order* (ask neighbors and friends to place an order)
3. *Online Sales* (create your own online store through Pecatonica River)



**PECATONICA RIVER POPCORN**

**Coffee Sales** benefit your unit and Scouts earn money for camp while also helping fund the council camp scholarships, camp improvements, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Unit commission is 30% of all sales.
- 73% of people drink coffee every day.
- 2025 sale will kick-off March 1, 2025.
- Sign up at [baylakesbsa.org/springproductsale/](http://baylakesbsa.org/springproductsale/).



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)



**Beyond the Council supported fundraisers on the previous page, submit this application to the Council Service Center for all other pack fundraisers.**

<https://baylakesbsa.org/resources/forms/>

BOY SCOUTS OF AMERICA DATE \_\_\_\_\_

Received in council service center \_\_\_\_\_  
(Date)

## UNIT MONEY-EARNING APPLICATION

Applications are not required for council-coordinated money-earning projects such as popcorn sales or Scout show ticket sales.

Please submit this application to your council service center at least two weeks in advance of the proposed date of your money-earning project. Read the 10 guides on the other side of this form. They will help you in answering the questions below.

Pack

Troop

No. \_\_\_\_\_ Chartered Organization \_\_\_\_\_

Team

Crew

Community \_\_\_\_\_ District \_\_\_\_\_

Submits the following plans for its money-earning project and requests permission to carry them out.

What is your unit's money-earning plan? \_\_\_\_\_

About how much does your unit expect to earn from this project? \_\_\_\_\_ How will this money be used? \_\_\_\_\_

Does your chartered organization give full approval for this plan? \_\_\_\_\_

What are the proposed dates? \_\_\_\_\_

Are tickets or a product to be sold? Please specify. \_\_\_\_\_

Will your members be in uniform while carrying out this project? (See items 3-6 on other side.) \_\_\_\_\_

Have you checked with neighboring units to avoid any overlapping of territory while working? \_\_\_\_\_

Is your product or service in direct conflict with that offered by local merchants? \_\_\_\_\_

Are any contracts to be signed? \_\_\_\_\_ If so, by whom? \_\_\_\_\_

Give details. \_\_\_\_\_

Is your unit on the budget plan? \_\_\_\_\_ How much are the dues? \_\_\_\_\_

How much does your unit have in its treasury? \_\_\_\_\_

Signed \_\_\_\_\_ Signed \_\_\_\_\_

(Chartered Organization Representative)

(Unit Leader)

Signed \_\_\_\_\_

(Chairman, Unit Committee)

(Address of Chairman)

**FOR USE OF DISTRICT OR COUNCIL FINANCE COMMITTEE:** Telephone \_\_\_\_\_

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_



## GUIDES TO UNIT MONEY-EARNING PROJECTS

A unit's money-earning methods should reflect Scouting's basic values. Whenever your unit is planning a money-earning project, this checklist can serve as your guide. If your answer is "Yes" to all the questions that follow, it is likely the project conforms to Scouting's standards and will be approved.

**1. Do you really need a fund-raising project?**

There should be a real need for raising money based on your unit's program. Units should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual youth members are expected to earn their own way. The need should be beyond normal budget items covered by dues.

**2. If any contracts are to be signed, will they be signed by an individual, without reference to the Boy Scouts of America and without binding the local council, the Boy Scouts of America, or the chartered organization?**

Before any person in your unit signs a contract, he must make sure the venture is legitimate and worthy. If a contract is signed, he is personally responsible. He may not sign on behalf of the local council or the Boy Scouts of America, nor may he bind the chartered organization without its written authorization. If you are not sure, check with your district executive for help.

**3. Will your fund-raiser prevent promoters from trading on the name and goodwill of the Boy Scouts of America?**

Because of Scouting's good reputation, customers rarely question the quality or price of a product. The nationwide network of Scouting units must not become a beehive of commercial interest.

**4. Will the fund-raising activity uphold the good name of the BSA? Does it avoid games of chance, gambling, etc.?**

Selling raffle tickets or other games of chance is a direct violation of the BSA Rules and Regulations, which forbid gambling. The product must not detract from the ideals and principles of the BSA.

**5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Scouting?**

All commercial products must sell on their own merits, not the benefit received by the Boy Scouts. The principle of value received is critical in choosing what to sell.

**6. If a commercial product is to be sold, will the fund-raising activity comply with BSA policy on wearing the uniform?**

The official uniform is intended to be worn primarily for use in connection with Scouting activities. However, council executive boards may approve use of the uniform for any fund-raising activity. Typically, council popcorn sales or Scout show ticket sales are approved uniform fund-raisers.

**7. Will the fund-raising project avoid soliciting money or gifts?**

The BSA Rules and Regulations state, "Youth members shall not be permitted to serve as solicitors of money for their chartered organizations, for the local council, or in support of other organizations. Adult and youth members shall not be permitted to serve as solicitors of money in support of personal or unit participation in local, national, or international events."

For example: Boy Scouts/Cub Scouts and leaders should not identify themselves as Boy Scouts/Cub Scouts or as a troop/pack participate in The Salvation Army's Christmas Bell Ringing program. This would be raising money for another organization. At no time are units permitted to solicit contributions for unit programs.

**8. Does the fund-raising activity avoid competition with other units, your chartered organization, your local council, and the United Way?**

Check with your chartered organization representative and your district executive to make certain that your chartered organization and the council agree on the dates and type of fund-raiser.

**The local council is responsible for upholding the Charter and By-laws and the Rules and Regulations of the BSA. To ensure compliance, all unit fund-raisers MUST OBTAIN WRITTEN APPROVAL from the local council NO LESS THAN 14 DAYS before the fund-raising activity.**

#34427





# MEMBERSHIP ASSISTANCE

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## HOW TO APPLY

In order for us to process your application, you must complete the confidential Financial Assistance Request Form. A completed membership application with parent/adult signature, unit leader signature & unit number is required at the time of request.

A financial request is required per individual requesting assistance for each Scouting year. Requests are only for membership assistance and should not include cost of Scouts Life subscription, handbooks, uniforms, etc.

[APPLY HERE](#)

## SELECTION PROCESS

Eligibility for financial assistance will be determined by the appropriate staff, based on a review of the request form and at times a personal conversation with the applicant. The length of assistance will not exceed twelve months. Requests may or may not be granted based on available funds and eligibility.

The Bay-Lakes Council, BSA reserves the right to accept only qualifying applicants.

If you have questions or are in need of assistance, please contact the Bay-Lakes Council Office or the District Executive for your area.



# FRIENDS OF SCOUTING

**Friends of Scouting (FOS)** is the annual giving campaign of the Bay-Lakes Council. The FOS campaign provides nearly 10% of the council budget every year. That means that a significant portion of the council budget comes from the generosity of Scouting families, alumni, and community supporters. Without this funding, our council could not supply the resources necessary to provide a quality, adventure-filled Scouting program.

## Each FOS contribution to the council provides tremendous assistance for:

- Insurance for leaders and participants.
- Improving camp properties for your Scouts and future Scouts.
- Financial assistance for families in need.
- Volunteer training and support.
- Growing the Scouting program.

## We need your help!

A volunteer would like to attend your unit's meeting to share more information about Friends of Scouting and give families an opportunity to donate. As you are planning your calendar, make sure you schedule 5-10 minutes for a FOS volunteer to talk at your Blue & Gold banquet.

For more information and to sign-up your unit for their 2025 presentation, please visit [www.baylakesbsa.org/fos](http://www.baylakesbsa.org/fos).

**BE A FRIEND OF SCOUTING**

BOY SCOUTS OF AMERICA  
BAY-LAKES COUNCIL

**HOW DO SCOUTS BENEFIT FROM THE FRIENDS OF SCOUTING ANNUAL GIVING CAMPAIGN?**

*The true cost of Scouting is like an iceberg. What you see above the water is just a fraction.*

In the funding of the Bay-Lakes Council, Boy Scouts of America, the question frequently arises – what does this expenditure of Council budgeted money mean to our Pack, Troop, Crew, or Post?

**ACTIVITY FEES**  
**SCOUT LIFE MAGAZINE**  
**SERVICE PROJECTS**  
**COMMUNITY ENGAGEMENT**  
**ONLINE RESOURCES**  
**ADVANCEMENT**  
**UNIFORMS**  
**EQUIPMENT**  
**REGISTRATION**

**THE PART THAT ISN'T VISIBLE SERVICES RECEIVED:**

- YEAR-ROUND OPERATION AND MAINTENANCE OF OUR 5 COUNCIL CAMP PROPERTIES
- TRAINING OPPORTUNITIES FOR VOLUNTEER LEADERS
- ONLINE CAMP RESERVATION SYSTEM
- LITERATURE & RESOURCES
- MEDIA RESOURCES
- BAY-LAKES COUNCIL IS 100% LOCALLY FUNDED AND IS ITS OWN 501C3
- PROVIDING THE UNIT WITH DISTRICT AND COUNCIL ACTIVITIES
- ADMINISTRATION & CUSTOMER SERVICE
- LIABILITY INSURANCE
- STAFF SUPPORT

**YOUR COMMITMENT TO HELP ENSURES THAT OUR YOUTH CAN CONTINUE TO EXPERIENCE ALL THAT SCOUTING HAS TO OFFER.**





# RECRUITING

We believe that Scouting is the best leadership and character development program for youth and strive to ensure that every child in every community has the opportunity to join. As a leader in your Pack, you can ensure other families in your community receive that invitation, while also ensuring that your Pack grows and continues to thrive and provide life-changing program for kids.



## Fall Recruitment Campaign

Most families join Scouting in the late summer, as the school year is starting, so your recruiting efforts will be most impactful at this time and should be well planned by your Pack committee.

Specific fall recruitment training will be conducted over the summer, but the best practices always include:

- Having a table at the back-to-school fairs
- Planning and promoting a joining night a few weeks after school starts
- Inviting families to join through flyers, school talks and personal social media posts
- Following-up with families who missed the joining night with a second chance joining opportunity about one month later

***For resources and ideas to help with recruiting, visit:***  
***<https://baylakesbsa.org/recruiting-resources>***



# SCOUTBOOK



**Scoutbook** is your online resource to assist with managing your unit. Included in this free app are calendars, individual award tracking, and other tools included. For example, like ways to communicate with parents.

Scoutbook offers a Den Leader Experience that helps Den Leaders plan and prepare for Den meetings. Details are provided through the site on what to do before, during and after meetings as well as providing resources needed to deliver the program in an easy to navigate experience. The Scouts can easily be added to Den formations.

**SCOUTBOOK IS FREE FOR EVERYONE REGISTERED IN SCOUTING.  
MAKE THE MOST OF THIS RESOURCE TO HAVE THE  
BEST SCOUTING YEAR  
FOR YOUR SCOUT AND FAMILY!**



Get information on how to register and utilize Scoutbook here:

<https://scoutbook.scouting.org>



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)





# YOUTH PROTECTION TRAINING



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## PROTECTING OUR YOUTH CAN ONLY BE ACHIEVED BY EVERYONE COMMITTING TO THAT PROTECTION.

The Boy Scouts of America places the highest importance on providing a secure environment for all Scouts. Youth Protection Training is required for all BSA-registered volunteers - regardless of position- and must be completed every two years. However, you do not have to be registered member of the BSA to take the training.

Every parent involved in Scouting is encouraged to complete the course which is available 24/7 at [my.scouting.org](https://my.scouting.org).

- No new leader can be registered without first completing the training.
- No unit may re-charter without all leaders current on their Youth Protection Training.
- Two registered adult leaders at least 21 years of age are required at all Scouting activities, including all meetings. There must be a registered female adult leader at least 21 years of age in every unit serving females.

**Learn more at:**

[scouting.org/youthprotection](https://scouting.org/youthprotection)  
<https://baylakesbsa.org/resources/incidentreporting>



[BAYLAKESBSA.ORG](https://BAYLAKESBSA.ORG)



# CUB SCOUT LEADER TRAININGS

## GET TRAINED AND PUT ON THE BEST PROGRAM EVER.

A trained leader is knowledgeable and more confident in their role.

Trained leaders:

- Impact the quality of programs
- Leader tenure
- Youth tenure
- Safety
- And whole lot more!

In short, a trained leader is better prepared to make the Scouting program all it can be!

In addition to the training listed in this section, your district will host **leader position-specific training**, which is training specific to your role in the pack. View your district calendar to find training dates.

*To be a fully trained leader, be sure to complete **Hazardous Weather Training**, in addition to position-specific and **Youth Protection Training**.*



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)

## E-LEARNING AT [MY.Scouting.org](http://MY.Scouting.org)

Visit [my.scouting.org](http://my.scouting.org) to create an account (or link to current BSA ID #) from which you can access dozens of training courses to help you be a better prepared leader in your unit. Note: parents may have BSA ID, contact Council or District staff.

## CUB SCOUT COLLEGE

**NOVEMBER 2, 2024**  
**FOX VALLEY TECHNICAL COLLEGE IN APPLETON, WI**

Cub Scout College is the largest one day event in the council offering the widest variety of training opportunities in all program areas. This training event is for all registered leaders, covering a plethora of topics, from shooting sports to basic leader training.

## BALOO-BASIC LEADER OUTDOOR ORIENTATION

**OCTOBER 12-13, 2024, GARDNER DAM ADVENTURE BASE**  
**MAY 10-11, 2025, CAMP ROKILIO**

This unique overnight camping experience puts leaders "in the shoes of Cub Scouts" while they learn the most recent BSA camping procedures and practices. Required prior to taking Cub Scouts on an overnight camping trip.

## WOOD BADGE

**2024 FALL COURSE:**  
**AUGUST 23-25, CAMP ROKILIO**  
**SEPTEMBER 7-8, BEAR PAW SCOUT CAMP**

Advanced adult leader training designed to enhance leadership skills and develop more effective leaders. The Wood Badge program gives participants a greater understanding of Scouting aims and methods.

## DISTRICT ROUNDTABLES

Held monthly focusing on relevant topics Scout leaders will benefit from. Trainings, resources, and collaboration with other leaders make these monthly opportunities one your pack will not want to miss. Check the Council calendar to find a Roundtable near you.



# COMMUNITY SERVICE

## DO A GOOD TURN FOR YOUR COMMUNITY.

A service project is a community service opportunity that puts Scout spirit into action. Projects can take many forms such as a community cleanup, repairing a place of worship, improving a wildlife habitat, or organizing a recycling effort.

Be sure to report all service hours. We want to keep track of all the good Scouting does for the community, and it is a key measurement goal in the Journey to Excellence program.

To easily log your unit's service hours, visit the Scoutbook app and load into Internet Advancement.



### SCOUTING FOR FOOD

**OCTOBER 11, 2025 | BAG DISTRIBUTION DAY**

**OCTOBER 18, 2025 | BAG COLLECTION DAY**

Scouting for Food is the council's annual service project and the largest one-day food drive in the Boy Scouts of America.

The campaign is launched on "Bag Distribution Day" when Scouts distribute more than 350,000 plastic bags to residences. The Scouts return to neighborhoods the following week on "Bag Collection Day," to retrieve the bags filled with donated non-perishable food.

Each year, Scouting for Food collects about 750,000 items of food — enough to provide more than 550,000 meals for those in need.

[www.baylakesbsa.org/SFF](http://www.baylakesbsa.org/SFF)



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)



# CUB SCOUT ACTIVITIES

HAVE A BLAST THIS YEAR!

## AUTUMN BLAST

**OCTOBER 19, 2024**  
**CAMP ROKILIO**



Whether you are starting another year of Cub Scouting or you're entirely new to the program, come begin your program year at Autumn Blast.

Children and parents explore many of the wonderful Cub Scout activities the BSA offers such as:

- Blast paint balls out of a slingshot
- Play Gaga Ball & 9 Square
- Take part in fun science projects
- Climb aboard a viking ship
- Cook over a real fire
- Archery
- Shoot a BB gun
- Make cool art projects

Cost is \$10 each per Cub Scout and Cub Scout-aged sibling.

## POLAR CUBS

**FEBRUARY 2025**  
**GARDNER DAM ADVENTURE BASE**



Polar Cubs is a unique winter program for Cub Scouts and their families. Campers are grouped into "Super Dens" keeping those from the same Pack together. Super Dens rotate through various activities led by staff members. The program focuses on outdoor winter adventure with some indoor activities.

## ROKILO EXPERIENCE

**MAY 17, 2025**  
**CAMP ROKILIO**



Get ready to experience what summer camp at Camp Rokilio will be like! For all Cub Scouts, Webelos, and AOL's!

- Archery, BB Guns, & Slingshots
- Tour of Camp
- Bog Fishing on our Lake
- Dining Hall Lunch & Songs
- Gem Mining & Blacksmithing
- Story Telling & Cooking
- GaGa Ball & Outdoor Games
- Tour a Scouts BSA Campsite
- Webelos/AOL Activities
- Campfire & Skits



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# STEM EVENTS

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH

**STEM HELPS PREPARE SCOUTS FOR TODAY AND THE FUTURE!**

## STEMPEDE

**OCTOBER 4-6, 2024**  
**BEAR PAW SCOUT CAMP**

Scouts, guided by dedicated leaders and Merit Badge Counselors, will see how science, math, and physics make projectiles shoot into space, how we impact nature, and explore their world. STEMpede features Scouting program activities incorporating STEM learning with cool Scouting activities.

## PI DAY

**MARCH 15, 2025**

Pi Day is a STEM event held on the Saturday closest to actual Pi Day. Programming is for everyone from Lions to adults. Activities change year to year, but often include things like rocket launches, robots, science experiments, and guest speakers. Pi Day was established in 2014 and has been one of the Council's feature Scouting events

## MAPLE SYRUP WEEKENDS

**MSD OPEN HOUSE MARCH 22, 2025**  
**BEAR PAW SCOUT CAMP**

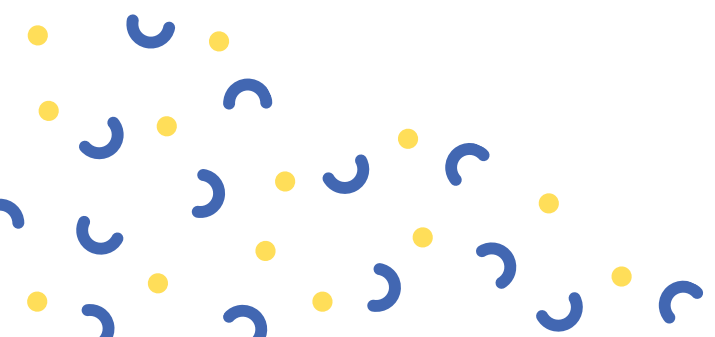
Come see how we make maple syrup and have a great time at Camp. This event is intended for families with Cub Scout aged children (5-11 years old). You don't have to be a Scout to join us!

**MAPLE SYRUP DAYS: MARCH 29 & APRIL 5, 2025**  
**BEAR PAW SCOUT CAMP**

This Scouts BSA aged (11-18 year olds) program introduces Scouts to making maple syrup in a hands-on experience. For those that want a better understanding of the processes that go into making maple syrup, we have in-depth focused experiences as well.



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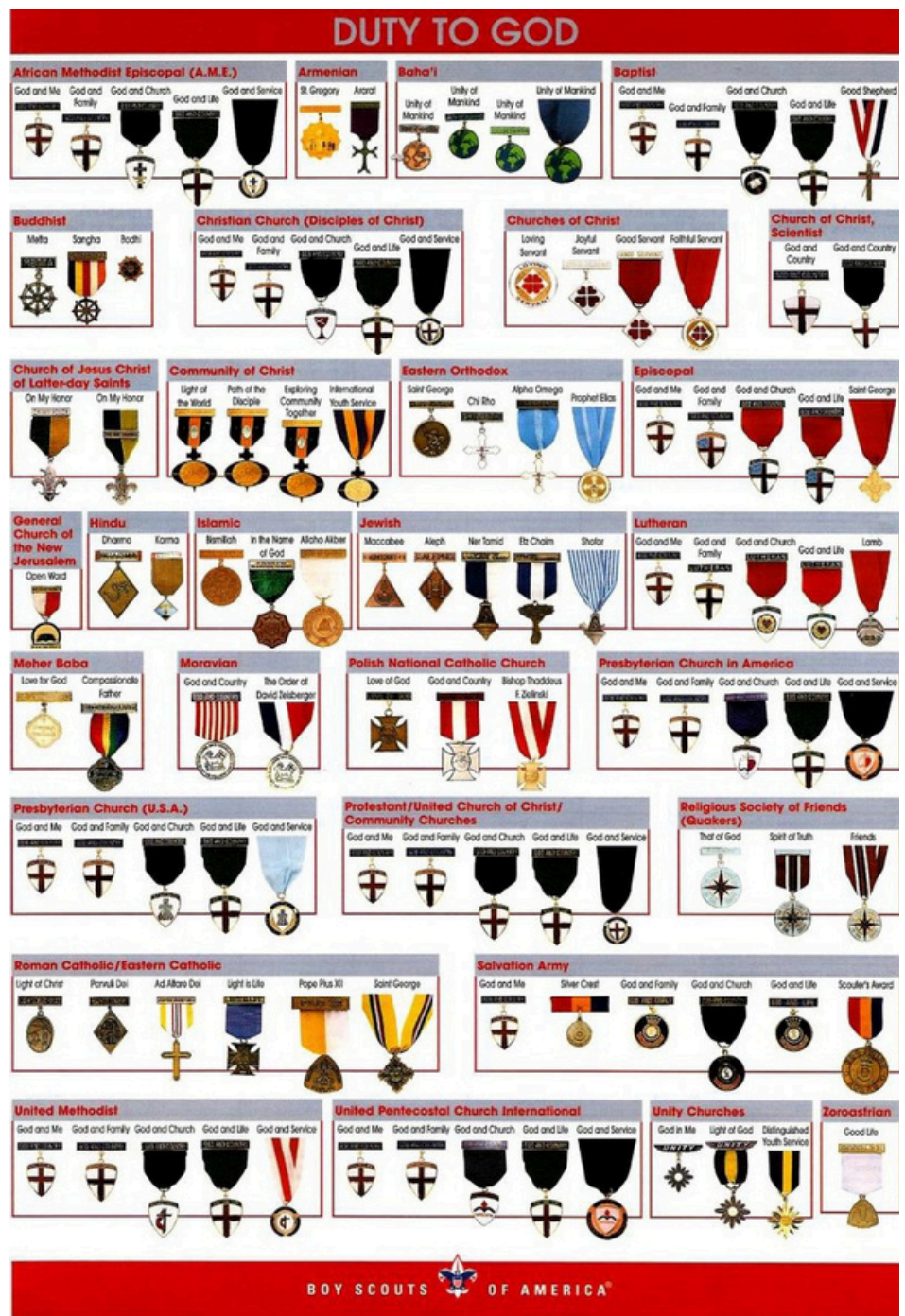
# DUTY TO GOD

## RELIGIOUS EMBLEMS PROGRAMS

A Scout is reverent. They are reverent toward God. They are faithful in their religious duties and respects the convictions of others in matters of custom and religion.

To encourage members to grow stronger in their faith, religious groups have developed the religious emblems programs. The various religious groups administer the programs.

Check with your local council service center or contact the religious organization directly to obtain the curriculum booklets.



<https://www.scouting.org/awards/religious-awards>



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# CAMP PROPERTIES

## COME EXPLORE WITH US

### **CAMP ROKILIO** **14404 ROKILIO RD, KIEL, WI 53042**

Camp Rokilio provides a great outdoor adventure for Cub Scouts and their parents and leaders on 213 beautiful acres of hilly terrain with tall timber located in the Kettle Moraine, seven miles east of Kiel, Wisconsin!

Camp Rokilio consists of a 2-night/3-day stay in one of the camp's 4 theme buildings: Fort J.J. Keller, Gunderson Viking Bäten Ship, Kohler Castle, and Oertle Train Station. Each building includes electricity, water, flush toilets, showers, kitchen, and living quarters with beds for both adults and youth. Camp Rokilio provides an introduction to camping in a very comfortable and stylistic way!

The program consists of 3 days of waterfront, shooting sports (BB Guns/Archery), Nature, Campfires, Chapel, theme related projects and activities, as well as, STEM (Science, Technology, Engineering, Math) activities and NOVA awards. Cub Scouts and their parents, grandparents and leaders can choose a session that fits into their schedule. The various sessions offer choices between weekend and midweek. Packs are encouraged to attend camp as a Unit, but any youth/adult can attend any session.



Visit [www.baylakescamps.org](http://www.baylakescamps.org) for more information about the properties and to make reservations.



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)



# CAMP PROPERTIES

## COME EXPLORE WITH US

### **GARDNER DAM ADVENTURE BASE**

**N 2940 GARDNER DAM RD, WHITE LAKE, WI 54491**

Gardner Dam Webelos Summer Camp provides a great outdoor adventure for Webelos and their parents and leaders on 321 acres of pristine nature along the banks of the wild Wolf River in Langlade County, Wisconsin!

Gardner Dam Webelos Summer Camp consists of a 3-night/4-day stay in platform wall tents in each campsite. Amenities include a shower house and meals served cafeteria style in a dining hall.

The program consists of 4 days of waterfront, shooting sports (BB Guns/Archery), Nature, Campfires, Chapel, theme related projects and activities, as well as STEM (Science, Technology, Engineering, Math) activities and NOVA awards. Parents will have the opportunity to learn as well with Dutch Oven Cooking, SCOUTStrong, and any Cub Scout program changes.

The various sessions offer choices between weekend and midweek. Packs are encouraged to attend camp as a Unit, but any youth/adult can attend any session.

### **CAMP HIAWATHA**

**E6350 DOE LAKE RD, MUNISING, MI 49862**

Camp Hiawatha is 800 acres and encircles Bunting Lake, a 60-acre lake in the middle of Hiawathaland National Forest in the heart of the Upper Peninsula of Michigan, between the towns of Munising and Chatham. Close by are many trails and waterways including the Pictured Rocks National Lakeshore, the North Country Trail, Grand Island, and the Autrain River.

Camp Hiawatha also offers a Cub Scout and Webelos program that includes a 3 night/4 day experience. This experience provides an opportunity to experience camping, cooking and learning new skills.

For Webelos, the program follows a patrol style setting similar to the Scouts BSA Resident Camp. Webelos will have the opportunity to choose which adventure pins they want to work on while also learning camping and cooking skills. The Cub Scouts will have programs designed to help them earn adventure belt loops while also experiencing some aspects of outdoor camping.

Visit [www.baylakescamps.org](http://www.baylakescamps.org) for more information about the properties and to make reservations.



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)





# CAMP PROPERTIES

## COME EXPLORE WITH US

### **BEAR PAW SCOUT CAMP**

**14000 BEAR PAW CAMP LN, MOUNTAIN, WI 54149**

Nestled on the shores of beautiful Bear Paw Lake 5 miles (8.0 km) east of Mountain, Wisconsin, in the Nicolet National Forest, Bear Paw Scout Camp has a week-long resident summer camp for Scouts BSA. In addition to rustic campsites, Bear Paw has several permanent buildings supporting its program areas, a well-stocked trading post for snacks and memorabilia, a spacious chapel on a wooded point overlooking the water, a large and modern dining hall providing the camaraderie of communal meals, a lakeside fire circle for evening council fires and ceremonies, and a nine-hole disc golf course.

Hiking trails range from short, in-camp jaunts to destinations such as Explorer Point to longer treks to Oconto County features such as Lost Mountain, Staff Mountain, and Waupee Falls. Marked cycling trails up to 50 miles (80 km) long crisscross the peaceful forest roads in the vicinity of camp.

### **JAX CAMP**

**4186 PETERSON RD, STURGEON BAY, WI 54235**

Jax Camp is a rustic wooded area located just northeast of Sturgeon Bay. There are several large open areas for camping; male/female pit toilets; running well with drinking water; campfire ring; and picnic tables. Sites can be rented throughout the year.



Visit [www.baylakescamps.org](http://www.baylakescamps.org)  
for more information about the  
properties and to make reservations.



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# PROPERTY COMPARISON

Features / Camps	Camp Rokilio	Gardner Dam Adventure Base	Bear Paw Scout Camp	Camp Hiawatha
<b>Sleeping Options:</b>				
Bunkhouse Style Cabins	X	X	X	
Family/Small Group Cabins	X	X	X	X
Large Dormitory Style Housing		X		
Theme Buildings (Ship, Train Station, Fort, Castle)	X			
Campsites with Tent Pads (bring your own tent)	X	X	X	X
Campsites with Platform Wall Tents		X	X	
<b>Cub Scout Activities:</b>				
Indoor Bouldering Wall		X		
Rappelling/Climbing Tower		X		
Gaga Ball	X	X	X	X
Nine Square in the Air	X			
Paddle Sports (Kayaking, Canoeing, Rowboats)	X	X	X	X
Flatwater Boating (Rowboats, Sail Boats, Paddle Boats)	X	X	X	X
Gently Flowing River Boating (Rafting, Tubing)		X		
Swimming Area	X	X	X	X
Archery / BB Gun Range	X	X	X	X
Biking		X	X	
Fishing	X	X	X	X
STEM and Craft Activities	X	X	X	X
Council Fire Bowls (Amphitheater)	X	X	X	X
<b>Other Amenities</b>				
Wi-Fi In & Around Buildings	X	X	X	X
Dining Hall	X	X	X	
Trading Post	X	X	X	X
Health Office	X	X	X	X
Dedicated Adult Leader Building		X	X	
Large Meeting Spaces (> 50 attendees)	X	X	X	
Small Meeting Spaces (< 50 attendees)	X	X	X	X
Indoor Commercial Kitchen	X	X	X	X
Indoor Noncommercial Kitchen	X	X	X	X
Outdoor Kitchen		X	X	
Outdoor Chapel	X	X	X	X
Private Single User Flush Bathrooms and Shower Facilities	X	X	X	X
Audio/Visual Equipment (Projectors, Screens, Speakers)	X	X	X	X





# THE BEST SUMMER YET



## THERE ARE 2 WAYS TO CUB CAMP

**ROKILIO/HIAWATHA (Grades K-3)**  
**GARDNER DAM (Grades 4-5)**

### Reasons to go to Cub Scout Summer Camps:

- Adventure
- Friendship
- Family Memories
- Education
- STEM Activities
- Scout Skills
- Advancement
- Shooting Sports

Get all of the dates, locations and times at:

[baylakescamps.org](http://baylakescamps.org)



[BAYLAKESBSA.ORG](http://BAYLAKESBSA.ORG)



# 2 WAYS TO CUB CAMP THIS SUMMER

## TIGERS | WOLVES | BEARS:

- **Cub Scout Overnight Camp (3 days/2 nights):**
  - For those entering 1st, 2nd, and 3rd grades.
  - Advancement focused outdoor fun for Scouts of every rank, offered at Rokilio & Hiawatha throughout the summer. This is the staple camp of every pack, every summer.
  - All the summer classic activities: swimming, nature exploration, shooting sports, Scout skills/outdoor skills, and STEM/science experiments.
  - Attend as a pack or as family!

## WEBELOS | AOL:

- **Webelos/Arrow of Light Overnight Camp (4 days/ 3 nights):**
  - For those entering 4th and 5th grades.
  - Offered exclusively at Gardner Dam Adventure Base.
  - Scouts and their leaders PICK their own experiences! Select which Webelos/AOL electives YOU want to do and get exactly what you want out of the camp.

Learn more about our camps, read leader guides/camp manuals, packing lists, etc. at <https://baylakescamps.org>.





# ADDITIONAL RESOURCES

- Bay-Lakes Council, BSA: [www.baylakesbsa.org](http://www.baylakesbsa.org)
  - <https://baylakesbsa.org/resources/>
  - <https://baylakesbsa.org/resources/forms/>
- National BSA: [Scouting.org](http://Scouting.org)
  - Den Leader resources: <https://www.scouting.org/programs/cub-scouts/den-meeting-resources/>
- Religious awards information: <https://www.scouting.org/awards/religious-awards>
- Scout supplies: <https://www.scoutshop.org/>
- Scoutbook: <https://scoutbook.scouting.org/>
- Training and unit resource: <https://my.scouting.org/>
- Incident Reporting: [Click Here](#)



# SCOUTING IS A PATH TO SUCCESS



Scouts are **TWICE** more likely to get a bachelor's degree (75.6% of Scouts alumni compared with 36.0% national average)



Scouts are **TWICE** more likely to get an advanced graduate degree (29.0% of Scouts alumni compared with 13.4% national average)



Scouts are more likely to make almost **DOUBLE** of the personal income as an adult (\$62.5k individual median income compared with \$33.7k national median)



Scouts are more likely to have very good or exceptional (750+) credit scores (55.7% of Scouts alumni compared with 39.7% national average)



Scouts are more likely to move up in their socio-economic status. Scouts that come from low-income family background are, on average, more likely to make almost twice the personal income as an adult compared to their non-scout peers with similar childhood family background.



## SCOUTS ARE CHANGE AGENTS

BSA strives to bring larger, broader, and longer social impact. The BSA values (Character, Leadership, Citizenship, and Fitness) imprinted during childhood go a long way. BSA alumni continue to change the world by taking more leadership roles in organizations, engaging in more entrepreneurial activities, and undertaking more civic duties.



# Cub Scout Program Preview Guide