



**Scouting
America**

Bay-Lakes Council

Cub Scout Program Guide

2025-2026

A comprehensive program guide for Packs
from September 2025 through August 2026.



What's inside:

Information on:

Membership

Programs and Events for 2025-2026

Trainings

Pack Planning and Budget Resources

Weekend Camping

BLC Properties

Religious Awards

Product Sales

and MORE!

All specifically for CUB SCOUTS!



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CUB SCOUTS

Through fun activities, challenging adventures and community service projects, Cub Scouts make new friends and discover the importance of cooperation, citizenship, responsibility and physical fitness in their everyday lives.

(Girls and boys in grades K-5)



CONTACT US

Stay up to date on all of the Bay-Lakes Council's information and events by following us on social media and checking our website often!



facebook.com/BayLakesCouncil



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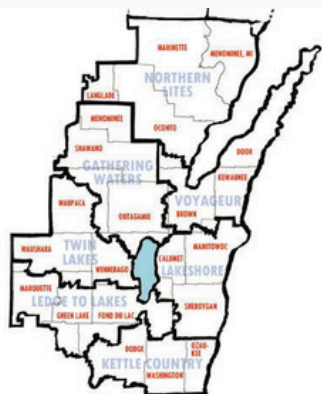
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COUNCIL SERVICE CENTER & SCOUT SHOP

WE ARE HERE FOR YOU.

COUNCIL SERVICE CENTER

2555 Northern Road
Appleton, WI 54914

(920) 734-5705 office
(920) 734-1991 fax

Monday-Friday: 8:00 a.m.-4:00 p.m.



NATIONAL SCOUT SHOP

2555 Northern Road
Appleton, WI 54914

(920) 831-9504

Monday: Closed

Tuesday-Friday: 10:00 a.m.-6:00 p.m.

Saturday: 10:00 a.m.-2:00 p.m.

Closed weekdays 2:00 p.m.-2:30 p.m. for lunch.

Curb-side pick-up is available by appointment.



ORDER REQUEST

It's easy to get all your Scouting gear – Order here!
Advancement Products — Uniforms — & More



Order Now »



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PLANNING AND BUDGET

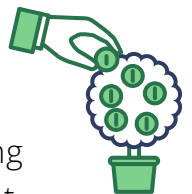
PROGRAM DEVELOPMENT

Every Cub Scout deserves a fun, robust, educational and exciting program! Creating a plan at the beginning of the year will help ensure success for your Pack and Scouts!

- First, brainstorm about fun activities, adventures, and experiences your Pack could have this year. Include all Scouts and parents to get the most and best ideas:
 - Find them on our Event Calendar <https://baylakesbsa.org/calendar/>
 - What council and district level activities will you include, like summer camps, fall events, trainings, etc.?
 - What traditional Pack activities will you include: Pinewood Derby, Rain Gutter Regatta and Blue and Gold banquet?
 - What resources do you have in your Pack? Are there parents who work at locations where you could do tours, service projects or outings such as the local fire station, radio/tv station, or cultural institutions like museums or historic sites?
 - What are some fun activities you may want to include, however big or small, like picnics, a trip to Six Flags, overnight camp outs, etc.?
 - Reach out to your Unit Commissioner, as well, while you are going through the process. That individual's position is designed to help your unit have a healthy program.
- Next, your Pack committee can review all the suggestions, narrow down to the activities that make sense for your unit, and plan on when they make the most sense to do.
- Lastly, communicate the plan to your families. That can be as simple as a printed list with the Pack dates to be handed out at meetings or emailed out. You could take advantage of the services offered in Scoutbook to communicate events via calendars and reminders, create Facebook events, or create a Google calendar. Sometimes the best method of communication is a variation of multiple mediums!

BUDGET AND FUNDING

Program planning needs to also include a funding plan. Use the budget planning tool on the next page to see how much your year of Scouting will cost, and what your individual Scout and/or Pack fundraising goals should be.



<https://baylakesbsa.org/unit-program-planning/>

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FUNDING YOUR PROGRAM

Your Pack should choose to participate in these approved fundraisers.

Popcorn Sales benefit your unit and help fund the council camp scholarships, Scouting for Food, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Sales support local Scouting.
- A built-in prize program encourages Scouts to sell.
- Popcorn sales teach Scouts the responsibility and value of earning their way.
- Popcorn is easy to sell.
- Sign-up at www.baylakesbsa.org/popcorn
- Sale begins in August and runs through December.

Sell through:

1. *Show & Sell (sell in person at a display table or booth)*
2. *Take Order (ask neighbors and friends to place an order)*
3. *Online Sales (create your own online store through Pecatonica River)*



Coffee Sales benefit your unit and Scouts earn money for camp while also helping fund the council camp scholarships, camp improvements, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Unit commission is 30% of all sales.
- 73% of people drink coffee every day.
- 2026 sale will kick-off Early Spring 2026!.
- Sign up at baylakesbsa.org/springproductsale/.



Friends of Scouting (FOS) is the annual giving campaign of the Bay-Lakes Council. The FOS campaign provides nearly 10% of the council budget every year. Each FOS contribution to the council provides tremendous assistance for:

- Insurance for leaders and participants.
- Improving camp properties for your Scouts and future Scouts.
- Financial assistance for families in need.
- Volunteer training and support.
- Growing the Scouting program.



We need your help! As you are planning your calendar, make sure to schedule 10-15 minutes for a FOS volunteer to talk at one of your events. For more information and to sign up your unit for their 2026 presentation, please visit www.baylakesbsa.org/fos

Membership Assistance Bay-Lakes Council provides need based membership assistance. For more information or to apply for assistance, go to <https://baylakesbsa.org/membership-assistance-plan/>



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RECRUITING

We believe that Scouting is the best leadership and character development program for youth and strive to ensure that every child in every community has the opportunity to join. As a leader in your Pack, you can ensure other families in your community receive that invitation, while also ensuring that your Pack grows and continues to thrive and provide life-changing program for kids.



Fall Recruitment Campaign

Most families join Scouting in the late summer, as the school year is starting, so your recruiting efforts will be most impactful at this time and should be well planned by your Pack committee.

Specific fall recruitment training will be conducted over the summer, but the best practices always include:

- Having a table at the back-to-school fairs
- Planning and promoting a joining night a few weeks after school starts
- Inviting families to join through flyers, school talks and personal social media posts
- Following-up with families who missed the joining night with a second chance joining opportunity about one month later

For resources and ideas to help with recruiting, visit:

<https://baylakesbsa.org/recruiting-resources>



SCOUTBOOK



Scoutbook is your online resource to assist with managing your unit. Included in this free app are calendars, individual award tracking, and other tools included. For example, like ways to communicate with parents.

Scoutbook offers a Den Leader Experience that helps Den Leaders plan and prepare for Den meetings. Details are provided through the site on what to do before, during and after meetings as well as providing resources needed to deliver the program in an easy to navigate experience. The Scouts can easily be added to Den formations.

***SCOUTBOOK IS FREE FOR EVERYONE REGISTERED IN SCOUTING.
MAKE THE MOST OF THIS RESOURCE TO HAVE THE
BEST SCOUTING YEAR
FOR YOUR SCOUT AND FAMILY!***



Get information on how to register and utilize Scoutbook here:

<https://scoutbook.scouting.org>



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YOUTH PROTECTION TRAINING



PROTECTING OUR YOUTH CAN ONLY BE ACHIEVED BY EVERYONE COMMITTING TO THAT PROTECTION.

The Boy Scouts of America places the highest importance on providing a secure environment for all Scouts. Youth Protection Training is required for all BSA-registered volunteers - regardless of position- and must be completed every two years. However, you do not have to be registered member of the BSA to take the training.

Every parent involved in Scouting is encouraged to complete the course which is available 24/7 at my.scouting.org.

- No new leader can be registered without first completing the training.
- No unit may re-charter without all leaders current on their Youth Protection Training.
- Two registered adult leaders at least 21 years of age are required at all Scouting activities, including all meetings. There must be a registered female adult leader at least 21 years of age in every unit serving females.

Learn more at:

scouting.org/youthprotection
<https://baylakesbsa.org/resources/incidentreporting>



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CUB SCOUT LEADER TRAININGS

GET TRAINED AND PUT ON THE BEST PROGRAM EVER.

A trained leader is knowledgeable and more confident in their role.

Trained leaders:

- Impact the quality of programs
- Leader tenure
- Youth tenure
- Safety
- And whole lot more!

In short, a trained leader is better prepared to make the Scouting program all it can be!

In addition to the training listed in this section, your district will host **leader position-specific training**, which is training specific to your role in the pack. View your district calendar to find training dates.

*To be a fully trained leader, be sure to complete **Hazardous Weather Training**, in addition to position-specific and **Youth Protection Training**.*



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**DEN LEADER, COMMITTEE MEMBER,
CUBMASTER, AND MORE TRAININGS**
MY.Scouting.org

Visit **my.scouting.org** to create an account (or link to current BSA ID #) from which you can access dozens of training courses to help you be a better prepared leader in your unit. Note: parents may have BSA ID, contact Council or District staff.

CUB SCOUT COLLEGE

NOVEMBER 8, 2025

LAKELAND UNIVERISTY, PLYMOUTH, WI

Cub Scout College is the largest one day event in the council offering the widest variety of training opportunities in all program areas. This training event is for all registered leaders, covering a plethora of topics, from shooting sports to basic leader training.

BALOO-BASIC LEADER OUTDOOR ORIENTATION

OCTOBER 11-12, 2025, GARDNER DAM ADVENTURE BASE
APRIL 25-26, 2026, CAMP ROKILIO

This unique overnight camping experience puts leaders "in the shoes of Cub Scouts" while they learn the most recent BSA camping procedures and practices. Required prior to taking Cub Scouts on an overnight camping trip.

WOOD BADGE

2025 FALL COURSE:
AUGUST 22-24, CAMP ROKILIO
SEPTEMBER 13-14, BEAR PAW SCOUT CAMP

Advanced adult leader training designed to enhance leadership skills and develop more effective leaders. The Wood Badge program gives participants a greater understanding of Scouting aims and methods.

DISTRICT ROUNDTABLES

Held regularly focusing on relevant topics Scout leaders will benefit from. Trainings, resources, and collaboration with other leaders make these monthly opportunities one your pack will not want to miss. Check the Council calendar to find a Roundtable near you.

COMMUNITY SERVICE

DO A GOOD TURN FOR YOUR COMMUNITY.

A service project is a community service opportunity that puts Scout spirit into action. Projects can take many forms such as a community cleanup, repairing a place of worship, improving a wildlife habitat, or organizing a recycling effort.

Be sure to report all service hours. We want to keep track of all the good Scouting does for the community, and it is a key measurement goal in the Journey to Excellence program.

To easily log your unit's service hours, visit the Scoutbook app and load into Internet Advancement.



SCOUTING FOR FOOD

OCTOBER 11, 2025 | BAG DISTRIBUTION, BAGS OUT BY THIS DATE
OCTOBER 18, 2025 | BAG COLLECTION DAY

Scouting for Food is the council's annual service project and the largest one-day food drive in the Boy Scouts of America.

The campaign is launched on "Bag Distribution Day" when Scouts distribute more than 350,000 plastic bags to residences. The Scouts return to neighborhoods the following week on "Bag Collection Day," to retrieve the bags filled with donated non-perishable food.

Each year, Scouting for Food collects about 750,000 items of food — enough to provide more than 550,000 meals for those in need.

www.baylakesbsa.org/SFF



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CUB SCOUT ACTIVITIES

HAVE A BLAST THIS YEAR!

AUTUMN BLAST

OCTOBER 25, 2025
CAMP ROKILIO



Whether you are starting another year of Cub Scouting or you're entirely new to the program, come begin your program year at Autumn Blast.

Children and parents explore many of the wonderful Cub Scout activities the BSA offers such as:

- Blast paint balls out of a slingshot
- Play Gaga Ball & 9 Square
- Take part in fun science projects
- Climb aboard a viking ship
- Cook over a real fire
- Archery
- Shoot a BB gun
- Make cool art projects

POLAR CUBS

FEBRUARY 2025
GARDNER DAM ADVENTURE BASE



Polar Cubs is a unique winter program for Cub Scouts and their families. Campers are grouped into "Super Dens" keeping those from the same Pack together. Super Dens rotate through various activities led by staff members. The program focuses on outdoor winter adventure with some indoor activities.

ROKILO EXPERIENCE

MAY 16, 2026
CAMP ROKILIO



Get ready to experience what summer camp at Camp Rokilio will be like! For all Cub Scouts, Webelos, and AOL's!

- Archery, BB Guns, & Slingshots
- Tour of Camp
- Bog Fishing on our Lake
- Dining Hall Lunch & Songs
- Gem Mining & Blacksmithing
- Story Telling & Cooking
- GaGa Ball & Outdoor Games
- Tour a Scouts BSA Campsite
- Webelos/AOL Activities
- Campfire & Skits



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STEM EVENTS

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH

STEM HELPS PREPARE SCOUTS FOR TODAY AND THE FUTURE!

STEMPEDE

**OCTOBER 3-5, 2025
BEAR PAW SCOUT CAMP**

Scouts, guided by dedicated leaders and Merit Badge Counselors, will see how science, math, and physics make projectiles shoot into space, how we impact nature, and explore their world. STEMpede features Scouting program activities incorporating STEM learning with cool Scouting activities.

PI DAY

MARCH 14, 2026

Pi Day is a STEM event held on the Saturday closest to actual Pi Day. Programming is for everyone from Lions to adults. Activities change year to year, but often include things like rocket launches, robots, science experiments, and guest speakers. Pi Day was established in 2014 and has been one of the Council's feature Scouting events

MAPLE SYRUP WEEKENDS

**MSD OPEN HOUSE MARCH 21, 2026
BEAR PAW SCOUT CAMP**

Come see how we make maple syrup and have a great time at Camp. This event is intended for families with Cub Scout aged children (5-11 years old). You don't have to be a Scout to join us!

**MAPLE SYRUP DAYS: MARCH 28 & APRIL 4, 2025
BEAR PAW SCOUT CAMP**

This Scouts BSA aged (11-18 year olds) program introduces Scouts to making maple syrup in a hands-on experience. For those that want a better understanding of the processes that go into making maple syrup, we have in-depth focused experiences as well.



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DUTY TO GOD

RELIGIOUS EMBLEMS PROGRAMS

A Scout is reverent. They are reverent toward God. They are faithful in their religious duties and respects the convictions of others in matters of custom and religion.

To encourage members to grow stronger in their faith, religious groups have developed the religious emblems programs. The various religious groups administer the programs.

Check with your local council service center or contact the religious organization directly to obtain the curriculum booklets.



<https://www.scouting.org/awards/religious-awards>



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CAMP PROPERTIES

COME EXPLORE WITH US

CAMP ROKILIO

14404 ROKILIO RD, KIEL, WI 53042

Camp Rokilio provides a great outdoor adventure for Cub Scouts and their parents and leaders on 213 beautiful acres of hilly terrain with tall timber located in the Kettle Moraine, seven miles east of Kiel, Wisconsin!



Camp Rokilio consists of a 2-night/3-day stay in one of the camp's 4 theme buildings: Fort J.J. Keller, Gunderson Viking Bäten Ship, Kohler Castle, and Oertle Train Station. Each building includes electricity, water, flush toilets, showers, kitchen, and living quarters with beds for both adults and youth. Camp Rokilio provides an introduction to camping in a very comfortable and stylistic way!

The program consists of 3 days of waterfront, shooting sports (BB Guns/Archery), Nature, Campfires, Chapel, theme related projects and activities, as well as, STEM (Science, Technology, Engineering, Math) activities and NOVA awards. Cub Scouts and their parents, grandparents and leaders can choose a session that fits into their schedule. The various sessions offer choices between weekend and midweek. Packs are encouraged to attend camp as a Unit, but any youth/adult can attend any session.



Visit www.baylakescamps.org for more information about the properties and to make reservations.



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CAMP PROPERTIES

COME EXPLORE WITH US

GARDNER DAM ADVENTURE BASE

N 2940 GARDNER DAM RD, WHITE LAKE, WI 54491

Gardner Dam Webelos Summer Camp provides a great outdoor adventure for Webelos and their parents and leaders on 321 acres of pristine nature along the banks of the wild Wolf River in Langlade County, Wisconsin!

Gardner Dam Webelos Summer Camp consists of a 3-night/4-day stay in platform wall tents in each campsite. Amenities include a shower house and meals served cafeteria style in a dining hall.

The program consists of 4 days of waterfront, shooting sports (BB Guns/Archery), Nature, Campfires, Chapel, theme related projects and activities, as well as STEM (Science, Technology, Engineering, Math) activities and NOVA awards. Parents will have the opportunity to learn as well with Dutch Oven Cooking, SCOUTStrong, and any Cub Scout program changes.

The various sessions offer choices between weekend and midweek. Packs are encouraged to attend camp as a Unit, but any youth/adult can attend any session.



Visit www.baylakescamps.org for more information about the properties and to make reservations.



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CAMP PROPERTIES

COME EXPLORE WITH US

BEAR PAW SCOUT CAMP

14000 BEAR PAW CAMP LN, MOUNTAIN, WI 54149

Nestled on the shores of beautiful Bear Paw Lake 5 miles (8.0 km) east of Mountain, Wisconsin, in the Nicolet National Forest, Bear Paw Scout Camp has a week-long resident summer camp for Scouts BSA. In addition to rustic campsites, Bear Paw has several permanent buildings supporting its program areas, a well-stocked trading post for snacks and memorabilia, a spacious chapel on a wooded point overlooking the water, a large and modern dining hall providing the camaraderie of communal meals, a lakeside fire circle for evening council fires and ceremonies, and a nine-hole disc golf course.

Hiking trails range from short, in-camp jaunts to destinations such as Explorer Point to longer treks to Oconto County features such as Lost Mountain, Staff Mountain, and Waupee Falls. Marked cycling trails up to 50 miles (80 km) long crisscross the peaceful forest roads in the vicinity of camp.

JAX CAMP

4186 PETERSON RD, STURGEON BAY, WI 54235

Jax Camp is a rustic wooded area located just northeast of Sturgeon Bay. There are several large open areas for camping; male/female pit toilets; running well with drinking water; campfire ring; and picnic tables. Sites can be rented throughout the year.



Visit www.baylakescamps.org
for more information about the
properties and to make reservations.



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PROPERTY COMPARISON

Features / Camps	Camp Rokilio	Gardner Dam Adventure Base	Bear Paw Scout Camp
Sleeping Options:			
Bunkhouse Style Cabins	X	X	X
Family/Small Group Cabins	X	X	X
Large Dormitory Style Housing		X	
Theme Buildings (Ship, Train Station, Fort, Castle)	X		
Campsites with Tent Pads (bring your own tent)	X	X	X
Campsites with Platform Wall Tents		X	X
Cub Scout Activities:			
Indoor Bouldering Wall		X	
Rappelling/Climbing Tower		X	
Gaga Ball	X	X	X
Nine Square in the Air	X		
Paddle Sports (Kayaking, Canoeing, Rowboats)	X	X	X
Flatwater Boating (Rowboats, Sail Boats, Paddle Boats)	X	X	X
Gently Flowing River Boating (Rafting, Tubing)		X	
Swimming Area	X	X	X
Archery / BB Gun Range	X	X	X
Biking		X	X
Fishing	X	X	X
STEM and Craft Activities	X	X	X
Council Fire Bowls (Amphitheater)	X	X	X
Other Amenities			
Wi-Fi In & Around Buildings	X	X	X
Dining Hall	X	X	X
Trading Post	X	X	X
Health Office	X	X	X
Dedicated Adult Leader Building		X	X
Large Meeting Spaces (> 50 attendees)	X	X	X
Small Meeting Spaces (< 50 attendees)	X	X	X
Indoor Commercial Kitchen	X	X	X
Indoor Noncommercial Kitchen	X	X	X
Outdoor Kitchen		X	X
Outdoor Chapel	X	X	X
Private Single User Flush Bathrooms and Shower Facilities	X	X	X
Audio/Visual Equipment (Projectors, Screens, Speakers)	X	X	X



THE BEST SUMMER YET



THERE ARE 2 WAYS TO CUB CAMP

ROKILIO (Grades K-3)

GARDNER DAM (Grades 4-5)

Reasons to go to Cub Scout Summer Camps:

- Adventure
- Friendship
- Family Memories
- Education
- STEM Activities
- Scout Skills
- Advancement
- Shooting Sports

Get all of the dates, locations and times at:

baylakescamps.org



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2 WAYS TO CUB CAMP THIS SUMMER

TIGERS | WOLVES | BEARS:

- **Cub Scout Overnight Camp:**

- For those entering 1st, 2nd, and 3rd grades.
- Advancement focused outdoor fun for Scouts of every rank, offered at Rokilio throughout the summer. This is the staple camp of every pack, every summer.
- All the summer classic activities: swimming, nature exploration, shooting sports, Scout skills/outdoor skills, and STEM/science experiments.
- Attend as a pack or as family!

WEBELOS | AOL:

- **Webelos/Arrow of Light Overnight Camp:**

- For those entering 4th and 5th grades.
- Offered exclusively at Gardner Dam Adventure Base.
- Scouts and their leaders PICK their own experiences! Select which Webelos/AOL electives YOU want to do and get exactly what you want out of the camp.

Learn more about our camps, read leader guides/camp manuals, packing lists, etc. at <https://baylakescamps.org>.



ADDITIONAL RESOURCES

- Bay-Lakes Council, BSA: www.baylakesbsa.org
 - <https://baylakesbsa.org/resources/>
 - <https://baylakesbsa.org/resources/forms/>
- National BSA: Scouting.org
 - Den Leader resources: <https://www.scouting.org/programs/cub-scouts/den-meeting-resources/>
- Religious awards information: <https://www.scouting.org/awards/religious-awards>
- Scout supplies: <https://www.scoutshop.org/>
- Scoutbook: <https://scoutbook.scouting.org/>
- Training and unit resource: <https://my.scouting.org/>
- Incident Reporting: [Click Here](#)



SCOUTING IS A PATH TO SUCCESS



Scouts are **TWICE** more likely to get a bachelor's degree (75.6% of Scouts alumni compared with 36.0% national average)



Scouts are **TWICE** more likely to get an advanced graduate degree (29.0% of Scouts alumni compared with 13.4% national average)



Scouts are more likely to make almost **DOUBLE** of the personal income as an adult (\$62.5k individual median income compared with \$33.7k national median)



Scouts are more likely to have very good or exceptional (750+) credit scores (55.7% of Scouts alumni compared with 39.7% national average)



Scouts are more likely to move up in their socio-economic status. Scouts that come from low-income family background are, on average, more likely to make almost twice the personal income as an adult compared to their non-scout peers with similar childhood family background.



SCOUTS ARE CHANGE AGENTS

BSA strives to bring larger, broader, and longer social impact. The BSA values (Character, Leadership, Citizenship, and Fitness) imprinted during childhood go a long way. BSA alumni continue to change the world by taking more leadership roles in organizations, engaging in more entrepreneurial activities, and undertaking more civic duties.



Cub Scout Program Preview Guide